

Minutes

State Board of Education

June 14, 2019

STATE BOARD OF EDUCATION
(State Board for Career and Technology Education)

DONNA BAHORICH, Houston
Chair of the State Board of Education
District 6

MARTY ROWLEY, Amarillo
Vice Chair of the State Board of
Education
District 15

GEORGINA PÉREZ, El Paso
Secretary of the State Board of
Education
District 1

Board Members

LAWRENCE ALLEN, JR., Houston
District 4

PAM LITTLE, Fairview
District 12

BARBARA CARGILL, Conroe
District 8

TOM MAYNARD, Florence
District 10

RUBEN CORTEZ, JR., Brownsville
District 2

SUE MELTON-MALONE, Robinson
District 14

AICHA DAVIS, Dallas
District 13

KEN MERCER, San Antonio
District 5

KEVEN ELLIS, Lufkin
District 9

MARISA PEREZ-DIAZ, Converse
District 3

PATRICIA HARDY, Fort Worth
District 11

MATT ROBINSON, Friendswood
District 7

Committees of the State Board of Education

INSTRUCTION

Sue Melton-Malone, Chair
Pam Little, Vice-Chair
Aicha Davis
Georgina C. Pérez
Marty Rowley

SCHOOL FINANCE/PERMANENT SCHOOL FUND

Tom Maynard, Chair
Lawrence A. Allen, Jr., Vice-Chair
Donna Bahorich
Patricia Hardy
Ken Mercer

SCHOOL INITIATIVES

Barbara Cargill, Chair
Marisa B. Perez-Diaz, Vice Chair
Ruben Cortez, Jr.
Keven Ellis
Matt Robinson

Minutes
State Board of Education
June 14, 2019

The State Board of Education met at 9:05 a.m. on Friday, June 14, 2019, in the State Board of Education Room, #1-104, of the William B. Travis Building, 1701 N. Congress Avenue, Austin, Texas. Attendance was noted as follows:

Present: Donna Bahorich, chair; Lawrence A. Allen, Jr.; Barbara Cargill; Ruben Cortez, Jr.; Aicha Davis; Keven Ellis; Pat Hardy; Pam Little; Tom Maynard; Sue Melton-Malone; Ken Mercer; Georgina C. Pérez, secretary; Marisa B. Perez-Diaz; Matt Robinson; Marty Rowley, vice chair

Invocation

Pledge of Allegiance

Roll Call

Approval of Minutes

State Board of Education, April 5, 2019

MOTION AND VOTE: *The State Board of Education unanimously approved the Minutes of the January 28 and February 1, 2019 meeting of the State Board of Education, as printed.*

The State Board of Education considered items in the following order: Item number 1, 2, 20, 17, 18, 19, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16,

1. Resolutions and Presentations

Katy Independent School District

The State Board of Education, by unanimous consent, adopted a resolution congratulating Katy Independent School District on its selection as the Advanced Placement (AP) Large District of the Year.

(ATTACHMENT 1, page 17)

Milken National Educator Awards Presentation

The State Board of Education recognized Krystal Contreras from Dr. C. M. Cash Elementary School in the San Benito Consolidated Independent School District as a Milken National Educator Award winner.

Student Heroes Award

The State Board of Education, by unanimous consent, adopted a resolution commending each of the following students for their unselfish volunteerism, good character and integrity: Hitzel Medrano, Irasema Orozco, Samantha Almaraz, Brianna Freeman, Abigail Redin, Claudia Favela, Alexandria Swett, Eduardo Verastegui, Joshua Silva, Epiphany Wilson, Stella Austin, Quinn Loach, Merissa Rieken, Meah Jones, and Landon Morrow.

(ATTACHMENT 2, page 19)

2. Approval of Consent Agenda

Any agenda item may be placed on the consent agenda by any State Board of Education committee. The State Board of Education may elect to take separate action on any item on the consent agenda.

By unanimous consent, the State Board of Education approved the following items on the consent agenda.

(Mr. Mercer was absent for the vote.)

- (1) Approval of Nominees to recommend to the Governor for Appointment on the Board of Trustees of the Teacher Retirement System of Texas**
(Board agenda page I-108)
(Committee of the Full Board)

The State Board of Education removed this item from the consent agenda.

- (2) One-Time Procedural Action to Correct the Effective Date of the Proposed Repeal of 19 TAC Chapter 118, Texas Essential Knowledge and Skills for Economics with an Emphasis on the Free Enterprise System and Its Benefits**
(Board agenda page I-110)
(Committee of the Full Board)

The State Board of Education amended the motion from the November 16, 2018 minutes of the State Board of Education that established an August 1, 2019 effective date for the proposed revisions to 19 TAC Chapter 113, Texas Essential Knowledge and Skills for Social Studies, Subchapter B, Middle School, Subchapter C, High School, and Subchapter D, Other Social Studies Courses, to include an August 1, 2019 effective date for the proposed repeal of 19 TAC Chapter 118, Texas Essential Knowledge and Skills for Economics with Emphasis on the Free Enterprise System and Its Benefits, Subchapter A, High School, and Subchapter B, Other Economics Courses., as recommended by the Committee of the Full Board.

- (3) **Proposed Amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter C, Other Provisions, §74.30, Identification of Honors Courses (First Reading and Filing Authorization)**
(Board agenda page II-50)
(Committee on Instruction)

The State Board of Education approved for first reading and filing authorization the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter C, Other Provisions, §74.30, Identification of Honors Courses, as recommended by the Committee on Instruction.

- (4) **Per Capita Apportionment Rate for the 2018-2019 School Year**
(Board agenda page III-11)
Committee on School Finance/Permanent School Fund

The State Board of Education approved a per capita rate of \$486.231 for the 2018-2019 school year.

- (5) **Ratification of the Purchases and Sales of the Investment Portfolio of the Permanent School Fund for the Months of February, March and April 2019**
(Board agenda page III-15)
(Committee on School Finance/Permanent School Fund)

The State Board of Education ratified the purchases and sales for the months of February through April 2019, in the amount of \$1,426,554,579 and \$1,822,308,700, respectively, as recommended by the Committee on School Finance/Permanent School Fund.

- (6) **Permanent School Fund Pending Contract Renewals**
(Board agenda page III-17)
(Committee on School Finance/Permanent School Fund)

The State Board of Education approve execution of agreements necessary to renew the standard contracts with StepStone Group Real Estate LP for real estate investment services through August 31, 2023; Navarro 1 Fund LLC for investment management services through August 31, 2024; and Raven 8 Fund, LLC for hedge fund investment services through August 31, 2021, as presented, and authorization for contract execution by the Commissioner of Education, as recommended by the Committee on School Finance/Permanent School Fund.

- (7) **Review of the Bond Guarantee Program Charter Capacity**
(Board agenda page III-18)
(Committee on School Finance/Permanent School Fund)

The committee took no action; therefore, this item was removed from the consent agenda.

- (8) **Review of the Permanent School Fund Emerging Market Equities Asset Class**
(Board agenda page III-19)
(Committee on School Finance/Permanent School Fund)

The State Board of Education terminated QMA and allocated funds to BlackRock Navarro 1 Fund, LLC, as recommended by the Committee on School Finance/Permanent School Fund.

- (9) **Permanent School Fund Related Legislation, 86th Legislature, Regular Session**
(Board agenda page III-20)
(Committee on School Finance/Permanent School Fund)

The State Board of Education applied the provisions of 19 TAC, Chapter 33, related to the investment and management of liquid assets of the Permanent School Fund to the management of the Permanent School Fund Liquid Account until such rules can be updated to reflect the addition of the Permanent School Fund Liquid Account, as recommended by the Committee on School Finance/Permanent School Fund.

Furthermore, upon receipt from the School Land Board, the State Board of Education authorized the staff of the PSF division of the Texas Education Agency to invest and manage the assets in the Permanent School Fund Liquid Account using the Bloomberg Barclays U.S. Aggregate 1-3 Year Total Return Index as the benchmark.

- (10) **Review of the Permanent School Fund Asset Allocation**
(Board agenda page III-22)
(Committee on School Finance/Permanent School Fund)

The committee took no action; therefore, this item was removed from the consent agenda.

- (11) **Recommendation for Appointment to the Fort Sam Houston Independent School District Board of Trustees**
(Board agenda page IV-1)
(Committee on School Initiatives)

The State Board of Education approved the appointment of Ms. Lisa M. Brown to serve a term of office from June 13, 2019 through June 13, 2021, on the Fort Sam Houston Independent School District Board of Trustees, as recommended by the Committee on School Initiatives.

(ATTACHMENT 3, page 21)

- (12) **Recommendation for Appointments to the Lackland Independent School District Board of Trustees**
(Board agenda page IV-18)
(Committee on School Initiatives)

The State Board of Education approved the reappointment of Mr. Clifford Dietert and Dr. Laura Munro and the appointment of MSgt. Brian Case and Ms. Jere Pace to serve a term of office from June 13, 2019 through June 13, 2021, on the Lackland Independent School District Board of Trustees., as recommended by the Committee on School Initiatives.

(ATTACHMENT 4, page 27)

- (13) **Recommendation for Appointment to the Randolph Field Independent School District Board of Trustees**
(Board agenda page IV-35)
(Committee on School Initiatives)

The State Board of Education approved the reappointment of Mr. Patrick Luna to serve a term of office from June 13, 2019 through June 13, 2021, on the Randolph Field Independent School District Board of Trustees., as recommended by the Committee on School Initiatives.

(ATTACHMENT 5, page 43)

COMMITTEE OF THE FULL BOARD

3. **Proposed Revisions to 19 TAC Chapter 110, Texas Essential Knowledge and Skills for English Language Arts and Reading, and 19 TAC Chapter 128, Texas Essential Knowledge and Skills for Spanish Language Arts and Reading and English as a Second Language**
(Second Reading and Final Adoption)
(Board agenda page I-26)

MOTION AND VOTE: *It was moved by Mr. Maynard and carried unanimously that the State Board of Education approve for second reading and final adoption proposed revisions to 19 TAC Chapter 110, Texas Essential Knowledge and Skills for English Language Arts and Reading, and 19 TAC Chapter 128, Texas Essential Knowledge and Skills for Spanish Language Arts and Reading and English as a Second Language, as amended by the Committee of the Full Board, and*

Make an affirmative finding that immediate adoption of proposed revisions to 19 TAC Chapter 110, Texas Essential Knowledge and Skills for English Language Arts and Reading, and 19 TAC Chapter 128, Texas Essential Knowledge and Skills for Spanish Language Arts and Reading and English as a Second Language, as amended, is necessary and shall have an effective date of 20 days after filing as adopted with the Texas Register, as recommended by the Committee of the Full Board.

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

4. **Proposed Amendment to 19 TAC Chapter 126, Texas Essential Knowledge and Skills for Technology Applications, Subchapter C, High School, §126.36, Digital Forensics (One-Half to One Credit), Beginning with School Year 2012-2013 (First Reading and Filing Authorization)**
(Board agenda page I-77)

MOTION AND VOTE: *It was moved by Mr. Maynard and carried unanimously that the State Board of Education approve for second reading and final adoption proposed repeal and new 19 TAC Chapter 126, Texas Essential Knowledge and Skills for Technology Applications, Subchapter C, High School, §126.36, Digital Forensics (One Credit), Beginning with School Year 2019-2020; and*

Make an affirmative finding that immediate adoption of proposed repeal and new 19 TAC Chapter 126, Texas Essential Knowledge and Skills for Technology Applications, Subchapter C, High School, §126.36, Digital Forensics (One Credit), Beginning with School Year 2019-2020, is necessary and shall have an effective date of August 1, 2019, as recommended by the Committee of the Full Board.

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

5. **Proposed Amendments to 19 TAC Chapter 74, Curriculum Requirements, Subchapter B, Graduation Requirements, §74.12, Foundation High School Program, and §74.13, Endorsements (Second Reading and Final Adoption)**
(Board agenda page I-87)

MOTION AND VOTE: *It was moved by Mr. Maynard and carried unanimously that the State Board of Education approve for second reading and final adoption proposed amendments to 19 TAC Chapter 74, Curriculum Requirements, Subchapter B, Graduation Requirements, §74.12, Foundation High School Program, and §74.13, Endorsements; and*

Make an affirmative finding that immediate adoption of proposed amendments to 19 TAC Chapter 74, Curriculum Requirements, Subchapter B, Graduation Requirements, §74.12, Foundation High School Program, and §74.13, Endorsements, is necessary and shall have an effective date of August 1, 2019., as recommended by the Committee of the Full Board.

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

6. **Amendments to Proclamation 2020 of the State Board of Education Advertising for Bids on Instructional Materials**
(Board agenda page I-105)

The State Board of Education took no action on this item.

7. **Proclamation 2021 of the State Board of Education Advertising for Bids on Instructional Materials**

(Board agenda page I-107)

MOTION AND VOTE: *It was moved by Mr. Maynard and carried unanimously that the State Board of Education approve Proclamation 2021 of the State Board of Education Advertising for Bids for Instructional Materials, as amended and recommended by the Committee of the Full Board.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

8. **Approval of Nominees to Recommend to the Governor for Appointment on the Board of Trustees of the Teacher Retirement System of Texas**

(Board agenda page I-108)

MOTION: *It was moved Mr. Maynard to recommend that the State Board of Education submit the names of David Corpus, Ysrael Valencia, and Nellie Ingram to the governor for consideration for appointment to the board of trustees of the Teacher Retirement System of Texas for a term expiring on August 31, 2025.*

MOTION AND VOTE: *It was moved by Ms. Perez-Diaz and seconded by Ms. Davis to add Christine Ardis to the list of names to be submitted to the governor. The motion failed.*

VOTE: *A vote was taken on the original motion that the State Board of Education submit the names of David Corpus, Ysrael Valencia, and Nellie Ingram to the governor for consideration for appointment to the board of trustees of the Teacher Retirement System of Texas for a term expiring on August 31, 2025. The motion carried unanimously.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

COMMITTEE ON INSTRUCTION

8. **Proposed Amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter A, Required Curriculum, §74.6, College and Career Readiness and Texas Essential Knowledge and Skills Alignment**

(Second Reading and Final Adoption)

(Board agenda page II-1)

MOTION: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve for second reading and final adoption the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter A, Required Curriculum, §74.6, College and Career Readiness and Texas Essential Knowledge and Skills Alignment; and*

Make an affirmative finding that immediate adoption of the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter A, Required Curriculum, §74.6, College and Career Readiness and Texas Essential Knowledge and Skills Alignment, is necessary and shall have an effective date of 20 days after filing as adopted with the Texas Register, as recommended by the Committee on Instruction.

MOTION AND VOTE: *It was moved by Ms. Perez, seconded by Ms. Hardy, and carried unanimously that the State Board of Education amend the English Language Arts Chart to reflect feedback from TCTELA and CREST for standards II D2 and II D3 only student expectations and authorize staff to make technical edits.*

VOTE: *A vote was taken on the main motion, as amended, that the State Board of Education approve for second reading and final adoption the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter A, Required Curriculum, §74.6, College and Career Readiness and Texas Essential Knowledge and Skills Alignment, as amended; and*

Make an affirmative finding that immediate adoption of the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter A, Required Curriculum, §74.6, College and Career Readiness and Texas Essential Knowledge and Skills Alignment, is necessary and shall have an effective date of 20 days after filing as adopted with the Texas Register, as recommended by the Committee on Instruction. The motion carried.

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

9. **Proposed Amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter B, Graduation Requirements, §74.11, High School Graduation Requirements (Second Reading and Final Adoption)**
(Board agenda page II-33)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve for second reading and final adoption the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter B, Graduation Requirements, §74.11, High School Graduation Requirements; and*

Make an affirmative finding that immediate adoption of the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter B, Graduation Requirements, §74.11, High School Graduation Requirements, is necessary and shall have an effective date of August 26, 2019, as recommended by the Committee on Instruction.

(Mrs. Bahorich, Mr. Cortez, Ms. Hardy, Mrs. Little, and Mr. Mercer were absent for the vote.)

10. **Proposed Revisions to 19 TAC Chapter 111, Texas Essential Knowledge and Skills for Mathematics, Subchapter D, Other High School Mathematics Courses (Second Reading and Final Adoption)**
(Board agenda page II-40)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve for second reading and final adoption proposed revisions to 19 TAC Chapter 111, Texas Essential Knowledge and Skills for Mathematics, Subchapter D, Other High School Mathematics Courses; and*

Make an affirmative finding that immediate adoption of proposed revisions to 19 TAC Chapter 111, Texas Essential Knowledge and Skills for Mathematics, Subchapter D, Other High School Mathematics Courses, is necessary and shall have an effective date of August 1, 2019, as recommended by the Committee on Instruction.

(Mrs. Bahorich, Mr. Cortez, Ms. Hardy, Mrs. Little, and Mr. Mercer were absent for the vote.)

11. **Proposed Amendment to 19 TAC Chapter 114, Texas Essential Knowledge and Skills for Languages Other Than English, Subchapter C, High School, §114.53, Advanced Language for Career Applications (One Credit) (Second Reading and Final Adoption)**
(Board agenda page II-45)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve for second reading and final adoption the proposed amendment to 19 TAC Chapter 114, Texas Essential Knowledge and Skills for Languages Other Than English, Subchapter C, High School, §114.53, Advanced Language for Career Applications (One Credit); and*

Make an affirmative finding that immediate adoption of the proposed amendment to 19 TAC Chapter 114, Texas Essential Knowledge and Skills for Languages Other Than English, Subchapter C, High School, §114.53, Advanced Language for Career Applications (One Credit), is necessary and shall have an effective date of August 26, 2019, as recommended by the Committee on Instruction.

(Mrs. Bahorich, Mr. Cortez, Ms. Hardy, Mrs. Little, and Mr. Mercer were absent for the vote.)

12. **Proposed Amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter C, Other Provisions, §74.28, Students with Dyslexia and Related Disorders (First Reading and Filing Authorization)**
(Board agenda page II-54)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education suspend the board operating procedures in accordance with §5.2(a) to allow consideration at first reading and filing authorization, and approve for first reading and filing authorization the proposed amendment to 19 TAC Chapter 74, Curriculum Requirements, Subchapter C, Other Provisions, §74.28, Students with Dyslexia and Related Disorders, as recommended by the Committee on Instruction.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

13. **Proposed Approval of Innovative Courses**
(Board agenda page II-58)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve the following innovative courses that do not fall within any of the subject areas of the foundation or enrichment curriculum: Community Transportation to be approved for a period of two years and Peer Assistance for Students with Disabilities I and II to be approved for a renewal period of three years.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

14. **Approval of Update of Instructional Materials**
(Board agenda page II-24)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve the request from ThinkCERCA to update ThinkCERCA, Texas Edition, Grade 6, ThinkCERCA, Texas Edition, Grade 7, and ThinkCERCA, Texas Edition, Grade 8 adopted in November 2018 under Proclamation 2019 provided that members of the committee on instruction are provided access to the online materials and that the matter be placed on the September agenda to allow the committee to confirm that changes were made, as recommended by the Committee on Instruction.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

15. **Approval of Proposed Updates to the Texas State Plan for the Education of Gifted/Talented Students**
(Board agenda page II-142)

MOTION AND VOTE: *It was moved by Mrs. Melton-Malone and carried unanimously that the State Board of Education approve the updates to the Texas State Plan for the Education of Gifted/Talented Students.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

COMMITTEE ON SCHOOL FINANCE/PERMANENT SCHOOL FUND

16. **Proposed Amendment to 19 TAC Chapter 109, Budgeting, Accounting, and Auditing, Subchapter C, Adoptions By Reference, §109.41, Financial Accountability System Resource Guide**
(Second Reading and Final Adoption)
(Board agenda page III-4)

MOTION AND VOTE: *It was moved by Mr. Maynard and carried unanimously that the State Board of Education approve for second reading and final adoption the proposed amendment to 19 TAC Chapter 109, Budgeting, Accounting, and Auditing, Subchapter C, Adoptions By Reference, §109.41, Financial Accountability System Resource Guide; and*

Make an affirmative finding that immediate adoption of the proposed amendment to 19 TAC Chapter 109, Budgeting, Accounting, and Auditing, Subchapter C, Adoptions By Reference, §109.41, Financial Accountability System Resource Guide, is necessary and shall have an effective date of 20 days after filing as adopted with the Texas Register, as recommended by the Committee on School Finance/Permanent School Fund.

(Mr. Allen, Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

COMMITTEE ON SCHOOL INITIATIVES

17. **Review of Proposed New 19 TAC Chapter 235, Classroom Teacher Certification Standards, Subchapter F, Supplemental Certificate Standards**
(Board agenda page IV-51)

MOTION AND VOTE: *It was moved by Mrs. Cargill and carried unanimously that the State Board of Education take no action on the proposed amendment to 19 TAC Chapter 235, Classroom Teacher Certification Standards, Subchapter F, Supplemental Certificate Standards, as recommended by the Committee on School Initiatives.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

18. **Review of Proposed Amendment to 19 TAC Chapter 241, Certification as Principal, Subchapter B, Principal Certificate, §241.41, General Provisions**
(Board agenda page IV-59)

MOTION AND VOTE: *It was moved by Mrs. Cargill and carried unanimously that the State Board of Education take no action on the proposed amendments to 19 TAC Chapter 241, Certification as Principal, Subchapter B, Principal Certificate, §241.41, General Provisions, as recommended by the Committee on School Initiatives.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

19. **Proposed Amendment 19 TAC Chapter 157, Hearings and Appeals, Subchapter D, Independent Hearing Examiners, §157.41, Certification Criteria for Independent Hearing Examiners**
(First Reading and Filing Authorization)
(Board agenda page IV-64)

MOTION AND VOTE: *It was moved by Mrs. Cargill and carried unanimously that the State Board of Education approve for first reading and filing authorization the proposed amendment to 19 TAC Chapter 157, Hearings and Appeals, Subchapter D, Independent Hearing Examiners, §157.41, Certification Criteria for Independent Hearing Examiners, as recommended by the Committee on School Initiatives.*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer were absent for the vote.)

20. **Consideration of the Commissioner of Education’s Generation 24 Open-Enrollment Charter School Proposals**
(Board agenda page IV-70)

MOTION AND VOTE: *It was moved by Mrs. Cargill that the State Board of Education take no action on The Gathering Place (San Antonio) scheduled to open in the 2020-2021 school year. The motion carried with 12 members voting Aye and 2 members voting No, as follows:*

<u>Aye:</u>	<i>Mr. Allen</i>	<i>Mrs. Little</i>
	<i>Mrs. Bahorich</i>	<i>Mr. Maynard</i>
	<i>Mrs. Cargill</i>	<i>Mrs. Melton-Malone</i>
	<i>Ms. Davis</i>	<i>Ms. Perez-Diaz</i>
	<i>Dr. Ellis</i>	<i>Dr. Robinson</i>
	<i>Ms. Hardy</i>	<i>Mr. Rowley</i>

<u>No:</u>	<i>Mr. Cortez</i>	<i>Ms. Pérez</i>
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(Mr. Mercer was absent for the vote.)

MOTION: *It was moved by Mrs. Cargill that the State Board of Education veto Elevate Collegiate Charter School (Houston) scheduled to open in the 2020-2021 school year, as recommended by the Committee on School Initiatives.*

MOTION AND VOTE: *It was moved by Mr. Maynard and seconded by Mrs. Cargill to amend the motion by striking “veto.” and inserting “take no action on.” The motion carried with 12 members voting Aye and 3 members voting No, as follows:*

<u>Aye:</u>	Mr. Allen	Mrs. Little
	Mrs. Bahorich	Mr. Maynard
	Mrs. Cargill	Mrs. Melton-Malone
	Ms. Davis	Mr. Mercer
	Dr. Ellis	Ms. Perez-Diaz
	Ms. Hardy	Mr. Rowley

<u>No:</u>	Mr. Cortez	Dr. Robinson
	Ms. Pérez	

MOTION AND VOTE: *It was moved by Ms. Perez-Diaz to reconsider the vote. The motion failed.*

VOTE: *A vote was taken on the motion that the State Board of Education take no action on Elevate Collegiate Charter School (Houston) scheduled to open in the 2020-2021 school year. The motion carried with 9 members voting Aye and 6 members voting No, as follows:*

<u>Aye:</u>	Mrs. Bahorich	Mr. Maynard
	Mrs. Cargill	Mrs. Melton-Malone
	Dr. Ellis	Mr. Mercer
	Ms. Hardy	Mr. Rowley
	Mrs. Little	

<u>No:</u>	Mr. Allen	Ms. Pérez
	Mr. Cortez	Ms. Perez-Diaz
	Ms. Davis	Dr. Robinson

MOTION: *It was moved by Mrs. Cargill that the State Board of Education veto San Antonio Preparatory Charter School (San Antonio) scheduled to open in the 2020-2021 school year, as recommended by the Committee on School Initiatives. The motion failed with 6 members voting Aye and 8 members voting No, as follows:*

<u>Aye:</u>	Mr. Allen	Ms. Pérez
	Mr. Cortez	Ms. Perez-Diaz
	Ms. Davis	Dr. Robinson

<u>No:</u>	Mrs. Cargill	Mr. Maynard
	Dr. Ellis	Mrs. Melton-Malone
	Ms. Hardy	Mr. Mercer
	Mrs. Little	Mr. Rowley

(Mrs. Bahorich was absent for the vote.)

MOTION AND VOTE: *It was moved by Mr. Maynard and seconded by Mrs. Cargill that the State Board of Education take no action on San Antonio Preparatory Charter School (San Antonio) scheduled to open in the 2020-2021 school year. The motion carried with 9 members voting Aye and 5 members voting No, as follows:*

<u>Aye:</u>	Mr. Allen	Mr. Maynard
	Mrs. Cargill	Mrs. Melton-Malone
	Dr. Ellis	Mr. Mercer
	Ms. Hardy	Mr. Rowley
	Mrs. Little	

<u>No:</u>	Mr. Cortez	Ms. Perez-Diaz
	Ms. Davis	Dr. Robinson
	Ms. Pérez	

(Mrs. Bahorich was absent for the vote.)

MOTION AND VOTE: *It was moved by Mrs. Cargill that the State Board of Education veto Royal Public Schools (Austin, Houston) scheduled to open in the 2020-2021 school year, as recommended by the Committee on School Initiatives. The motion carried with 8 members voting Aye and 5 members voting No, as follows:*

<u>Aye:</u>	Mr. Cortez	Mrs. Melton-Malone
	Ms. Davis	Ms. Pérez
	Ms. Hardy	Ms. Perez-Diaz
	Mrs. Little	Mr. Rowley

<u>No:</u>	Mr. Allen	Mr. Maynard
	Mrs. Cargill	Dr. Robinson
	Dr. Ellis	

(Mrs. Bahorich and Mr. Mercer were absent for the vote.)

MOTION AND VOTE: *It was moved by Mrs. Cargill that the State Board of Education veto Houston Classical Charter School (Houston) scheduled to open in the 2020-2021 school year, as recommended by the Committee on School Initiatives. The motion failed with 4 members voting Aye and 7 members voting No, as follows:*

<u>Aye:</u>	Ms. Davis	Ms. Perez-Diaz
	Ms. Pérez	Dr. Robinson

<u>No:</u>	Mr. Allen	Mr. Maynard
	Mrs. Cargill	Mrs. Melton-Malone
	Dr. Ellis	Mr. Rowley
	Ms. Hardy	

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer, were absent for the vote.)

MOTION AND VOTE: *It was moved by Dr. Ellis, seconded by Mr. Maynard and carried that the State Board of Education take no action on Houston Classical Charter School (Houston) scheduled to open in the 2020-2021. The motion carried with 7 members voting Aye and 4 members voting No, as follows:*

Aye: *Mr. Allen* *Mr. Maynard*
 Mrs. Cargill *Mrs. Melton-Malone*
 Dr. Ellis *Mr. Rowley*
 Ms. Hardy

No: *Ms. Davis* *Ms. Perez-Diaz*
 Ms. Pérez *Dr. Robinson*

(Mrs. Bahorich, Mr. Cortez, Mrs. Little, and Mr. Mercer, were absent for the vote.)

Public Testimony

The State Board of Education received presentations of public testimony, as follows:

NAME: Jeanette LaFevers
AFFILIATION: International Baccalaureate (IB) Organization
TOPIC: IB Arts other than Film

NAME: Sandra West
AFFILIATION: Individual
TOPIC: Science

REGARDING AGENDA ITEMS POSTED FOR DISCUSSION ON COMMITTEE AGENDAS

Committee on Instruction

Mrs. Melton-Malone did not report on the Committee on Instruction.

Committee on School Finance/Permanent School Fund

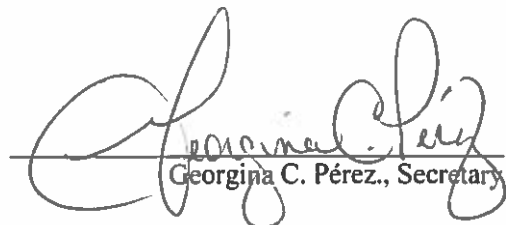
Mr. Maynard reported that the committee discussed emerging and diverse managers. He reported that the committee began the implementation process for the liquid fund to address the cash drag on the School Land Board. Finally, the committee is about to begin the process to expand the bond guarantee program.

Committee on School Initiatives

Mrs. Cargill did not report on the Committee on School Initiatives.

REPORTS OF OTHER STATE BOARD OF EDUCATION MEMBERS REGARDING AGENDA ITEMS AND EDUCATIONAL ACTIVITIES AND CONCERNS IN INDIVIDUAL DISTRICTS

Mr. Rowley adjourned the meeting at 3:36 p.m.



Georgina C. Pérez, Secretary

RESOLUTION

WHEREAS the Katy Independent School District is celebrating its centennial year; and

WHEREAS the district's record of providing an outstanding education was recently recognized by the College Board; and

WHEREAS the College Board recognized Katy ISD for expanding access to and increasing performance in Advanced Placement courses over a three-year period; and

WHEREAS this performance has earned Katy ISD a position on the annual AP Honor Roll seven times; and

WHEREAS from 2017 to 2018 alone, the number of Katy students enrolled in AP courses increased 25 percent; and

WHEREAS the number of AP exams taken during that period increased by 20 percent; and

WHEREAS three out of every four Katy students scored a 3 or higher on an AP exam taken, which can earn college course credit; and

WHEREAS Katy ISD was among 373 districts considered for additional prestigious honors from the College Board; and

WHEREAS Katy ISD was recently selected as the College Board Advanced Placement Large District of the Year; now, therefore, be it

RESOLVED that the State Board of Education commends the students, teachers, staff, administrators, and school trustees for the district's outstanding record of performance; and, be it further

RESOLVED that the board congratulates the district on its selection as the AP Large District of the Year.

WITNESS our signatures this fourteenth day of June, two thousand and nineteen, in Austin, Texas.

Donna Bahorich, Chair

Georgina Pérez, Secretary

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RESOLUTION

WHEREAS the State Board of Education’s Student Heroes Award, created in 2015, recognizes Texas public school students who engage in unselfish acts of kindness or service that benefit their fellow students or community; and

WHEREAS the SBOE members reviewed nominations and selected 15 students across the state as recipients of the 2019 Student Heroes Award; and

WHEREAS Hitzel Medrano, a sophomore at Del Rio High School in the San Felipe-Del Rio Consolidated Independent School District, voluntarily became a reading and math tutor, guiding and mentoring her English as a Second Language classmates; and

WHEREAS Irasema Orozco, an eighth-grade student at Diaz Junior High School in Hidalgo ISD, found her passion in working with donation drives to provide school supplies, clothes and toys to children at a homeless shelter; and

WHEREAS Samantha Almaraz, a junior at Lamar Academy in McAllen ISD, tackled food waste and food insecurity by creating the Energy Bar, a food pantry on her campus; and

WHEREAS Brianna Freeman, a senior at Carnegie Vanguard High School in Houston ISD, mentors junior high students, volunteers at a summer math boot camp and serves regularly at a soup kitchen; and

WHEREAS Abigail Redin, a junior at Smithson Valley High School in Comal ISD, who spearheaded the Soles4Souls project that collected more than 5,500 pairs of shoes in 11 days directly assisting people around the world; and

WHEREAS Claudia Favela, a cancer survivor who is a senior at Klein High School in Klein ISD, began the *Be Bold, Go Gold* organization to spread awareness about the impact of childhood cancer and the need for more research funding; and

WHEREAS Alexandria Swett, a third-grade student at C.W. Cline Elementary School in Friendswood ISD, goes out of her way to help and encourage classmates who are having a tough day or are feeling isolated; and

WHEREAS Eduardo Verastegui, a senior at Lewis Career and Technical High School in Pasadena ISD, creates positive and inspirational Spanish-language videos for his 400,000 YouTube followers that document what life is like in the United States for new immigrants; and

WHEREAS Joshua Silva, a junior at Robert E. Lee High School in Tyler ISD, helped launch a local Best Buddies chapter that creates 1-to-1 friendships between students in general education and special education; and

WHEREAS Epiphany Wilson, a senior at Royal Early College High School in Royal ISD, is known as a student who steps up and takes care of others, whether it is creating a Black History Month program, inspiring readers, or befriending lonely classmates; and

WHEREAS Stella Austin, a third-grade student at Heritage Elementary School in Keller ISD, created more than 110 stuffed cats to bring comfort to children who are hospitalized or living in a homeless shelter; and

WHEREAS Quinn Loach, a senior at Allen High School in Allen ISD, helped grow the Spread the Loaves program that prepares sandwiches for the homeless, tutors students in math and physics, and recruits students for the International Baccalaureate program; and

WHEREAS Merissa Rieken, a senior at Harmony School of Nature in DeSoto, actively volunteers hundreds of hours of service for organization such as the Dallas Children’s Aquarium and Mission Arlington; and

WHEREAS Meah Jones, a fourth-grade student at Old Settlers Elementary School in Lewisville ISD, makes and sells cookies to raise funds so she can provide books, toys, socks, and jackets to less fortunate students; and

WHEREAS Landon Morrow, a senior at Sands School in Sands Consolidated ISD, feeds his community by assisting with canned food drives, serving food at special school events and at funerals and is always willing to lend a helping hand, and

WHEREAS these amazing students have modeled caring and compassion in their communities; now, therefore be it

RESOLVED, That the State Board of Education extends its heartfelt thanks to each of these kindhearted students and commends them for their unselfish volunteerism, good character and integrity; and be it further

RESOLVED, That this resolution be presented to each of them and that a copy be included in the permanent records of the State Board of Education.

WITNESS our signatures this fourteenth day of June, two thousand and nineteen, in Austin, Texas.

Donna Bahorich, Chair

Georgina Pérez, Secretary

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**DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO**



March 8, 2019

502 FSG/CC
2330 Stanley Road, B-122, Ste. A
JBSA Fort Sam Houston, Texas 78234-2362

Mr. Mike Morath,
Commissioner, Texas Education Agency
1701 North Congress Avenue
Austin, Texas 78701

Dear Mr. Morath,

I would like to respectfully request appointment of Ms. Lisa M. Brown to the Fort Sam Houston Independent School District (FSHISD) Board of Trustees. Enclosed are the resumes for each of the three nominees, as required by Texas Administrative Code Section 61.2a (1), along with signed Statements expressing their willingness to accept the appointment and serve in full adherence to the established state standards for school board members. The names of the nominees are listed below and are ranked in order of preference.

Position 1

1. Lisa M. Brown
2. Andrea D. Nicholas
3. Bonnie Inkel

All nominees are qualified under the general school laws of Texas and either live or work on Joint Base San Antonio- Fort Sam Houston. Each nominee is well qualified and the appointment of any one of them would be in full compliance with the provisions of the Texas Education code 11.352. Every avenue was used to reach the widest possible applicant pool. The membership composition of the board of trustees is in compliance with the provisions of Texas Code 11.28.

I recognize the power of the Board of Trustees to govern and manage the operations of the FSHISD and recognize that my role as the commanding officer of 502d Support Group is limited only to the duty defined by statute in the process for appointing the Board of Trustees.

Thank you and your staff for your support of our school district. If you have any questions please contact, Ms. Nita Ford-Hightower or Quiana Abner (210) 221-2214/2256

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48026 FIOL.SAMUEL.ENRIQUE.1182048026
Date: 2019.03.12 12:44:07 -05'00'

SAMUEL E. FIOL, COL, USA
Commander, 502d Force Support Group

4 Attachments:

1. Nominee – Ms. Lisa M. Brown
2. Nominee –Ms. Andrea D. Nicholas
3. Nominee – Ms. Bonnie Inkel
4. Background Checks

“The information herein is For Official Use Only (FOUO) which must be protected under the Freedom of Information Act of 1966 and Privacy Act of 1974, amended. Unauthorized disclosure or misuse of this PESONAL INFORMATION may result in criminal and/or civil penalties”



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: COL (Ret) Lisa M. Brown

Residential Address: AMEDDCS,3630StanleyRd

JBSA Ft. Sam Houston TX 78234

Physical Address of Employer:

AMEDDCS,3630StanleyRd

JBSA Ft. Sam Houston TX 78234

Board of Trustees Location Applying For: FSH ISD

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

BROWN.LISA.MARIE.1
120813443

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BROWN.LISA.MARIE.1120813443
Date: 2019.02.21 12:17:42 -06'00'

2-21-2019

Signature of Applicant

Date

COL (Ret) Lisa M. Brown

Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

LISA M. BROWN

San Antonio, TX 78232 • (210) 771-2258 • brown-tx@msn.com • LinkedIn

SENIOR ADMINISTRATIVE MANAGEMENT EXECUTIVE

Operations / Human Resources / Administration

Respected executive with distinguished extensive experience leading operations, program management and public administration. Repeated success guiding sizeable, cross-functional teams in the design and implementation of enterprise-wide process redesign and restructure. Expert presenter, trainer and leader with a proven ability to develop and implement programs that result in a profitable and also compassionate culture.

Core competencies include:

- Strategic Business Planning
- Process Redesign & Change Management
- Program Management
- Performance Metrics
- Project Management
- Profit & Loss (P&L) Management
- Recruiting & Staffing Initiatives
- Team Building & Leadership
- Operational Functions
- Human Resource Management

PROFESSIONAL EXPERIENCE

Order of Military Medical Merit, San Antonio, TX **ADMINISTRATOR (2016-PRESENT)**

Administrator for a private, non-profit (501C) organization that recognizes the significant contributions that Army Medical Department individuals have made to Army Medicine.

Utilize administrative, operational and financial expertise to manage the day-to-day functions of the Order. Provide timely information to over 12K Order members on a regular basis.

Manage all financial transactions of the Order and arrange for a yearly audit and tax preparation from an impartial third party.

Prepare for and conduct monthly boards, providing nominations and other relevant information to board members and the President in a timely manner.

U.S. Army Medical Command, San Antonio, TX **DIRECTOR (2014 – 2016)**

Successfully directed a staff of ten executives, provided strategic oversight and direction to incorporate equities in enterprise-wide policies and products.

Selected accomplishments:

- Utilized extensive administrative knowledge base to assist over 500 customers in the areas of human resources, resource management and training and education.
- Provided timely and relevant information and training to over 50 ombudsmen from 28 facilities located across the United States, Korea and Europe, resulting in better customer assistance.
- Co-chaired a transformation initiative to realign staff and infuse the enterprise culture with a vision to move from a Healthcare System to a System for Health.
- Utilized extensive knowledge and experience with Disability Evaluation System to identify a critical accountability issue, resulting in innovating a solution both honoring to the patients and in compliance with regulatory mandates.

...continued...

U.S. Army Human Resources Command of Excellence, Fort Knox, KY
DEPUTY CHIEF ADMINISTRATOR (2011 – 2014)

Developed strategic vision and mission planning for a 25-person, executive-level staff. Successfully orchestrated and supervised organizational and operational functions such as budget oversight, human resources management and day-to-day operations.

Selected accomplishments:

- Decreased turnaround time of critical processes from 120 days to less than 3 days by implementing Lean Six Sigma processes.
- Implemented rigorous performance metrics to ensure essential functions were performed at required volumes throughout staff reductions.
- Increased assessment completion rates from 86% to 91% through effective program management.
- Provided expert input and information while engaging multiple outside agencies to achieve improvements in processes and policies concerning evaluations, placement and profile management of personnel.

U.S. Army Medical Department Center & School of Excellence, Joint Base San Antonio, TX
PERSONNEL PROPONENT PROGRAM MANAGER (2008 – 2011)

Successfully ensured a balanced and effective workforce through the utilization and analysis of objective force models to project future staffing and development requirements for four branches of the Army.

Selected accomplishments:

- Collaborated cross-functionally to identify and recommend training requirements and course attendance as well as potential critical personnel shortages.
- Proactively analyzed and provided action plans to increase a compromised organizational structure to ensure future needs would be met.

U.S. Army Medical Command, San Antonio, TX
CHIEF OPERATIONS OFFICER (2005 – 2008)

Significantly impacted corporate goals and objectives by successfully synchronizing multiple projects toward timely and efficient accomplishment. Provided exceptional customer service to a population of over 100,00 in areas of payroll, operations, and healthcare entitlements.

Selected accomplishments:

- Designed, implemented and maintained a database of reserve providers to offer personnel as a gesture of recognition and gratitude, which favorably impacted retention.
- Successfully coordinated and executed a 700-member breakout session to address retention.

Southeast Regional Medical Command, Fort Gordon, GA
PERSONNEL OPERATIONS OFFICER (2002 – 2005)

Meticulously collected, processed and maintained personnel data throughout multiple facilities, and expertly matched personnel needs to providers.

Selected accomplishments:

- Successfully maintained the fill rate for over 1,200 personnel requirements at 98% (exceeding 95% standard) for over three years.
- Provided exceptional administrative, operations and training support to a workforce of over 1,500 professionals to ensure mobilization readiness.

**** *** ****

Additional Experience as Assistant Controller, Assistant Director of Finance, Chief of Resource Management and Executive Officer

EDUCATION & CREDENTIALS

SYRACUSE UNIVERSITY, Syracuse, NY, Master of Business Administration

EXECUTIVE MILITARY LEADERSHIP SCHOOL, Carlisle, PA, Master of Strategic Studies

SPALDING UNIVERSITY, Louisville, KY, Bachelor of Arts in Pre-Medicine/Biology



DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO

MEMORANDUM FOR MR. MIKE MORATH
 Commissioner, Texas Education Agency
 1701 North Congress Avenue
 Austin, TX 78701

FROM: 502 ISG/CC
 1980 Bong Avenue
 JBSA-Lackland, TX 78236

SUBJECT: Appointment of MSgt. Brian Case to the Lackland Independent School District (LISD) Board of Trustees

1. I would like to respectfully request the reappointment of MSgt Brian Case to the Lackland Independent School District (LISD) Board of Trustees. Enclosed are the resumes of three nominees, as required by Texas Administrative Code Section 61.2a(1), along with a signed statement expressing their willingness to accept the appointment and serve in full adherence to the established state standards for school board members.
2. My nominees, in order of preference are MSgt Brian Case, MSgt Maureen Kooken, and Mr. Michael Therriat.
3. All nominees are qualified under the general school laws of Texas and either live or work on JBSA-Lackland. Each nominee is well qualified and the appointment of any one of them would be in full compliance with the provisions of the Texas Education Code 11.352. Every avenue was used to reach the widest possible applicant pool. The membership composition of the board of trustees is in compliance with the provisions of Texas Code 11.28.
4. I recognize the power of the Board of Trustees to govern and manage the operations of the LISD and recognize that my role as the commanding officer of JBSA-Lackland is limited only to the duty defined by statute in the process for appointing the Board of Trustees.
5. Thank you and your staff for your support of our school district. If you have any questions, please contact my POC, Ms. Lori Phipps at (210) 671-8388.

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 Date: 2019.05.07 17:29:54 -0500'

SCOTT J. THOMPSON, Colonel, USAF
 Commander, 502d Installation Support Group

3 Attachments:

1. MSgt Brian Case
2. MSgt Maureen Kooken
3. Mr. Michael Therriat



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: Brian Vincent Case

Residential Address: 2238 Scott Sather Dr *If using to confirm eligibility.*

San Antonio Texas 78236

Physical Address of Employer:

2238 Scott Sather Dr *If using to confirm eligibility.*

San Antonio Texas 78236

Board of Trustees Location Applying For: Lackland ISD

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

CASE.BRIAN.VINCEN
T.1261200291

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CASE BRIAN VINCENT.1261200291
Date: 2019.02.11 21:37:58 -06'00'

11Feb2019

Signature of Applicant

Date

Brian V. Case

Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

OBJECTIVE

Seeking membership as a Lackland Independent School District trustee. I have seen first-hand the results of your amazing teachers and staff this district employs. They have had an enormous effect on my children's success that I feel called to help support in some small way. I am looking forward to paying it back!

**ADDRESS**

2238 Scott Sather Dr
San Antonio, TX, 78236

**PHONE**

937-789-6623

**EMAIL**

brian.case.1@us.af.mil

**EDUCATION**

Missouri State University,
Springfield, MO
M.S. Defense and Strategic Studies
(Deterrence and Weapons of Mass
Destruction) (Perusing)

University of Maryland
University College, Adelphi,
MD

B.S. Computer Science

**REFERENCES**

*Available upon request.

EXPERIENCE

30 December 2002 – Present – United States Air Force (USAF)

1 August 2016 - Present

Manager of Future Concepts • HQ 25th Air Force • San Antonio, TX
- Develops and maintains the 25th Air Force Commander's (Major General) Strategic Plan, including top priorities and goals as well as innovation efforts and processes.

- Advises the Commander on operational mission impacts of planned and future Intelligence, Surveillance, and Reconnaissance (ISR) capabilities
- Identifies ISR required capability gaps and translates requirements into programmatic and budget submissions.

1 November 2014 – 31 July 2014

Section Chief of Maintenance • Air Force Technical Applications Center (AFTAC), Detachment 415 • Chiang Mai, Thailand

- Led joint USAF and Royal Thai Navy maintenance team responsible for a \$2.3M 36-element seismic array used to detect nuclear and man-made explosions in support of Comprehensive Test Ban Treaty
- Managed \$300K yearly budget for detachment operations and maintenance, vehicles, leased housing, and dependent school funding through DoDEA.

1 Aug 2011 – 31 October 2014

Non-Commissioned Officer in Charge (NCOIC) of Radar Operations • National Air Space Intelligence Center (NASIC) • Dayton, OH

- Led 25 enlisted, civilian, and contractor analyst team and managed \$19M 24/7 operations center.
- Managed collection requirements and directed analysis of Over the Horizon (OTH) radar data in support of strategic and tactical warfighter operations.

1 Aug 2007 – 31 July 2011

Senior Seismic Maintenance Technician • AFTAC, Detachment 421
• Alice Springs, Australia

- Maintained \$1.1M 19 element seismic array used to detect nuclear and man-made explosions in support of Comprehensive Test Ban Treaty.
- Supported accounting of \$150K yearly budget for detachment operations and maintenance.

*Further experience available upon request.

COMMUNICATION

- Co-lead for a Strengths, Weakness, Opportunities, and Weaknesses (SWOT) event with +60 General Officers, Colonels, Command Chiefs and Senior Executive Service civilians to build framework for Major General's strategic plan.

- Coordinated Royal Thai Navy 3-star inspection; briefed detachment mission and escorted his team to remote jungle village to update him on detachment relief efforts to ease effects of famine.
- Selected by Department of State to serve as US Consulate Duty Officer to backfill holidays and leave; provided emergency assistance to Americans and local organizations in northern Thailand.
- Created community outreach with local schools in both Australia and Thailand briefing US Air Force nuclear deterrence mission and detecting nuclear events using geophysical techniques; over +200 children reached!
- Coordinated with Australian and Aboriginal elders to lobby and gain approval to safely and respectfully rebuild sensitive seismic equipment near sacred lands.

LEADERSHIP

- Led team of 15 on \$150K command, control, and communications surveillance suite install; equipped 26 sites across 650 sq. mi and increase network fidelity by 25%.
- Oversaw \$42K facility renovation; built multiple systems communications room and upgraded heating, ventilation, air-conditioning (HVAC) system and reduced energy costs by \$10K/yr.
- Saved environmental disaster and mission loss by innovatively removing lead and asbestos from aging communications network and upgraded with industry specified equipment saving a \$10M underground cable plant from catastrophe. Provided training and expertise to 4-man team covering 45 miles of cable.
- Teamed with military training to mentor incoming trainees for Scientific Applications Specialist career field. Providing needed subject matter expertise and mentoring to the newly enlisted on an obscure career field.



DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO

MEMORANDUM FOR MR. MIKE MORATH
Commissioner, Texas Education Agency
1701 North Congress Avenue
Austin, TX 78701

FROM: 502 ISG/CC
1980 Bong Avenue
JBSA-Lackland, TX 78236

SUBJECT: Re-Appointment of Mr. Clifford Dietert to the Lackland Independent School District (LISD) Board of Trustees

1. I would like to respectfully request the reappointment of Mr. Clifford Dietert to the Lackland Independent School District (LISD) Board of Trustees. Enclosed are the resumes of three nominees, as required by Texas Administrative Code Section 61.2a(1), along with a signed statement expressing their willingness to accept the appointment and serve in full adherence to the established state standards for school board members.
2. My nominees, in order of preference are Mr. Clifford Dietert, Mr. James Steindl and Mr. Richard Bui.
3. All nominees are qualified under the general school laws of Texas and either live or work on JBSA-Lackland. Each nominee is well qualified and the appointment of any one of them would be in full compliance with the provisions of the Texas Education Code 11.352. Every avenue was used to reach the widest possible applicant pool. The membership composition of the board of trustees is in compliance with the provisions of Texas Code 11.28.
4. I recognize the power of the Board of Trustees to govern and manage the operations of the LISD and recognize that my role as the commanding officer of JBSA-Lackland is limited only to the duty defined by statute in the process for appointing the Board of Trustees.
5. Thank you and your staff for your support of our school district. If you have any questions, please contact my POC, Ms. Lori Phipps at (210) 671-8388.

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TT.J.1136960861 1
Date: 2019.04.08 20:25:26 -05'00'

SCOTT J. THOMPSON, Colonel, USAF
Commander, 502d Installation Support Group

- 3 Attachments:
1. Mr. Clifford Dietert
 2. Mr. James Steindl
 3. Mr. Richard Bui



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: Cliford C. Dietert

Residential Address: 230 Hall Blvd, Ste 114A

San Antonio Texas 78243

Physical Address of Employer:

230 Hall Blvd, Ste 114A

San Antonio Texas 78243

Board of Trustees Location Applying For: Lackland ISD

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

DIETERT.CLIFFORD.C
.1231024090

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DIETERT.CLIFFORD.C.1231024090
Date: 2018.10.23 07:00:01 -05'00'

22 Oct 2018

Signature of Applicant

Date

Clifford C. Dietert

Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

Clifford Christian (Chris) Dietert

30125 Bridlegate Drive
Bulverde, TX 78163-4130
Home Ph: (830) 980-7194

Work Ph: (210) 977-4796
Cell Ph: (210) 278-6105
Email: clifford.dietert@us.af.mil

Objective

Secure reappointment as a Trustee to the Lackland Independent School Board and deliver a quality education to the military children attending Lackland ISD through proven leadership, oversight, and direction of the resources entrusted to the School Board.

Highlights

- 15+ years of management experience with extensive leadership responsibilities
 - 4 College Degrees: MBA, BBA, & two Associate Degrees in Management
 - 5 years Adjunct Faculty Instructor – University of Phoenix at San Antonio
 - Member of Board of Trustees – Lackland Independent School District (San Antonio)
 - Broad experience with public – political figures, media, conferences, public forums, etc.
 - Coaching/mentoring/leadership/team building/process improvement skills
-

Education

Master of Business Administration (MBA): 1992 – Texas State University

Bachelor of Business Administration (BBA): 1986 – Texas A&M at Corpus Christi
(Dean's List – Honors Graduate)

Associate of Applied Science (AAS) in Mid-Mgt & Production Mgt: 1981 & 1983 –
San Antonio College (Honor Roll)

Work History

United States Air Force (1988-1999 & 2000-Present)

Cryptologic & Cyber Systems Division (CCSD)

Director of Operations

- Currently serving as Director of Operations for a wide range of mission support services for a 1200+ strong Department of Defense organization with a world-wide customer base and multi-billion dollar budget across the FYDP. Key areas of responsibility include:
 - Human Resources: Manpower, Personnel, and Training Programs
 - IT Services: Oversees IT support for 5 networks and 1200 users
 - Facilities: Managing 11 buildings; 600K sf of admin, whse, maintenance & labs space
 - Public Affairs, Civilian Awards, and History Programs
 - Deployment, Contingency, Emergency Action, and Continuity of Ops Planning
 - Compliance Program: Audits & Inspections
 - Security, Facilities, and IT Network Infrastructure
 - Division Action Group: Acquisition & program oversight; leadership support functions
 - Security: Leading 3 offices responsible for personnel, program, & physical security

Past Positions:

Chief, Intelligence & Force Protection Branch

- Senior leader – served as Branch Chief in support of four major mission areas: the Consolidated Signals Intelligence Support Activity (CSSA), Force Protection Products, and Technical Applications Products, and the Bounty Hunter mission. Led a workforce of approximately 160 civilian, military and contractor personnel in the execution of \$100M across the FYDP and providing life cycle product support to a worldwide customer base located at more than 250 sites on 6 continents

Chief, Advanced Programs

Chief, Global Information Grid (GIG) Information Assurance (IA) Division

Chief, Signals Intelligence (SIGINT) Logistics Support Division

Director, Business Operations Division

HQ Air Intelligence Agency, Directorate of Logistics

- **Contingency War Planner & Logistics Management Specialist**
 - Served as Logistics Specialist & Contingency War Planner

USAA - Information Technology Company (ITCO) (1999-2000)

- **Project Management Office (PMO) Manager & IT Systems Analyst**
 - Served as the PMO Manager responsible for providing program management oversight, training, mentoring, and IT process improvement initiatives

Instructor/Facilitator Experience

Advisory Board Member – University of the Incarnate Word Criminal Justice Program

Adjunct Faculty Member – University of the Incarnate Word

- 2+ years online & in-classroom instructor – Criminal Justice Program

Adjunct Faculty Member – University of Phoenix San Antonio

- 5 years of in-classroom instructor experience – School of Business

Instructor – Franklin-Covey® - Under a Department of the Air Force License

- Focus: Achieving Your Highest Priorities®
- Great Leaders, Great Team, Great Results®

Personal Life Strategies Coach – With Emphasis in Business

- Certified Life Strategies Personal Coach through Spencer Institute
- Total Life Planning Institute Certified Coach
- Graduate of OPM Coaching Course: Coaching & Mentoring for Excellence
- Completed American Management Association Coaching Course

Expert Briefer/Presenter – Air Force, USAA, and Other Organizations

- Extensive experience developing/presenting presentations for high-level dignitaries (i.e., local, state, & national political figures, business & community leaders, foreign allies, etc.) as well as for conferences of several hundred audience members

Facilitator – Youth Solutions® Course, Family Forward, Inc®

- Independent Course Facilitator for Family Forward's Youth Solutions Program

Facilitator – “Share the Vision” Leadership Workshop – Bulverde United Methodist Church

Facilitator – ACTS Foundation Strategic Planning Workshop

Facilitator – Parenting With Dignity® Course (Drew Bledsoe Foundation®)

Certified Facilitator & Advanced Facilitator – American Society of Quality

Proven Leadership

Currently hold (or previously held) the following leadership positions:

- Board of Trustees – Lackland Independent School District (Lackland AFB, TX)
- Member, Board of Directors – 3 non-profit corporations
- City of Live Oak, TX: Chairman, Planning & Zoning Commission
 - City Representative to NE Partnership for Economic Development
- Leadership Programs: San Antonio Chamber & Alamo Federal Executive Board
- Member, San Antonio & Randolph Greater Chambers of Commerce
- Chair & Vice Chair, Church Council, Bulverde United Methodist Church

Training & Awards

Specialized Training Received:

- Defense Acquisition University Professional Certifications:
 - Program Management (Level 3) & Life Cycle Logistics (Level 3)

Awards Received:

- Alamo Federal Executive Board Federal Supervisor of the Year (2004)
- CPSG & Team Lackland AFB Senior-Level Civilian of the Year (2003)
- More Than 25 Other Awards & Recognition (Performance Awards, etc.)

Professional Integrity

Current Security Clearance: Top Secret/SCI with Counter-Intelligence Polygraph

References: Provided upon request



DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO

MEMORANDUM FOR MR. MIKE MORATH
Commissioner, Texas Education Agency
1701 North Congress Avenue
Austin, TX 78701

FROM: 502 ISG/CC
1980 Bong Avenue
JBSA-Lackland, TX 78236

SUBJECT: Re-Appointment of Dr. Laura Munro to the Lackland Independent School
District (LISD) Board of Trustees

1. I would like to respectfully request the reappointment of Dr. Laura Munro to the Lackland Independent School District (LISD) Board of Trustees. Enclosed are the resumes of three nominees, as required by Texas Administrative Code Section 61.2a(1), along with a signed statement expressing their willingness to accept the appointment and serve in full adherence to the established state standards for school board members.
2. My nominees, in order of preference are Dr. Laura Munro, Mr. Michael Therriat and Ms. Kristen Rumley.
3. All nominees are qualified under the general school laws of Texas and either live or work on JBSA-Lackland. Each nominee is well qualified and the appointment of any one of them would be in full compliance with the provisions of the Texas Education Code 11.352. Every avenue was used to reach the widest possible applicant pool. The membership composition of the board of trustees is in compliance with the provisions of Texas Code 11.28.
4. I recognize the power of the Board of Trustees to govern and manage the operations of the LISD and recognize that my role as the commanding officer of JBSA-Lackland is limited only to the duty defined by statute in the process for appointing the Board of Trustees.
5. Thank you and your staff for your support of our school district. If you have any questions, please contact my POC, Ms. Lori Phipps at (210) 671-8388.

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TT.J.1136960861

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THOMPSON SCOTT.J 11369608
61
Date: 2018.08.17 17:08:14 -0500'

SCOTT J. THOMPSON, Colonel, USAF
Commander, 502d Installation Support Group

3 Attachments:

1. Dr. Laura Monroe
2. Mr. Michael Therriat
3. Ms. Kristen Rumley



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: Dr. Laura Munro

Residential Address: 1618 Truemper Street

JBSA - Lackland, San Antonio, Texas 78236

Physical Address of Employer:

1618 Truemper Street

JBSA - Lackland, San Antonio, Texas 78236

Board of Trustees Location Applying For: Lackland ISD

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

MUNRO.LAURA.J.101 Digitally signed by
6630949 MUNRO LAURA.J 1016630949
Date: 2018.10.03 07:12:08 -0500

3 Oct 18

Signature of Applicant

Date

Dr. Laura J. Munro

Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

Dr. Laura J. Munro, Ed.D.

**11230 FM 775
Floresville TX, 78114
(830) 393-0818
laura.munro@us.af.mil**

OBJECTIVE

Consideration for re-appointment to the Lackland Independent School District Board of Trustees.

WORK HISTORY

- 2018-present Air Force Basic Military Training Director, Lackland Air Force Base, TX
- 1996-1998 Training Support Squadron Commander, Lackland Air Force Base, TX
- 1994-1996 Technical Services Squadron Commander, Kelly Air Force Base, TX
- 1992-1994 Chief, Systems Acquisition and Implementation Branch, Kelly Air Force Base, TX
- 1991-1992 Chief, Technical Evaluations Branch, Kelly Air Force Base, TX
- 1990-1991 Joint Signals Group Deputy Group Commander, NATO, Izmir Air Base, Turkey
- 1989-1991 Systems Engineering Squadron Commander, NATO, Izmir Air Base, Turkey
- 1988-1989 Student, Communications-Computer Systems Staff Officer Course
- 1987-1988 Foreign Military Sales Program Manager, McClellan Air Force Base, CA
- 1983-1984 Chief, Communications-Electronic Maintenance, Bitburg, Air Base, Germany
- 1981-1983 Chief, Communications-Electronics Operations, Bitburg, Air Base, Germany
- 1979-1981 Chief, Communications-Electronics Operations, Davis Monthan Air Force Base, AZ
- 1978-1979 Student, Communications-Electronics Officer Basic Course

EDUCATION

- 1989 Doctor of Education in Organization & Leadership University of San Francisco, San Francisco, CA
- 1986 Master of Arts in Counseling Psychology National University, Sacramento, CA
- 1981 Master of Business Administration Golden Gate University, San Francisco, CA
- 1977 Bachelor of Science in Biology State University of New York, Stony Brook, NY

SCHOOL BOARD TRAINING/EXPERIENCE

2004-present

Extensive training in school board governance to include continuing education in:

- Budget Implementation
- Public Relations
- Legislative Updates
- Planning and Accountability
- Open Meetings Act
- School Law
- Effective Facilitation
- Texas Education Code
- Team Building

Multiple in congressional visits advocating educational needs of military families and the continued appropriations for Federal Impact Aid.

COMMUNITY VOLUNTEER ACTIVITIES

2000-present Member of the Wilford Hall Medical Center International Animal Care and Utilization Committee

2004-present Member (currently Secretary) of the Lackland ISD Board of Trustees

2005-present Member of the Hill Country Bicycle and Touring Club



DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO

MEMORANDUM FOR MR. MIKE MORATH
Commissioner, Texas Education Agency
1701 North Congress Avenue
Austin, TX 78701

FROM: 502 ISG/CC
1980 Bong Avenue
JBSA-Lackland, TX 78236

SUBJECT: Appointment of Ms. Jere Pace to the Lackland Independent School District (LISD) Board of Trustees

1. I would like to respectfully request the reappointment of Ms. Jere Pace to the Lackland Independent School District (LISD) Board of Trustees. Enclosed are the resumes of three nominees, as required by Texas Administrative Code Section 61.2a(1), along with a signed statement expressing their willingness to accept the appointment and serve in full adherence to the established state standards for school board members.
2. My nominees, in order of preference are Mr. Jere Pace, Mr. Perry Slater and Mr. John Mendoza.
3. All nominees are qualified under the general school laws of Texas and either live or work on JBSA-Lackland. Each nominee is well qualified and the appointment of any one of them would be in full compliance with the provisions of the Texas Education Code 11.352. Every avenue was used to reach the widest possible applicant pool. The membership composition of the board of trustees is in compliance with the provisions of Texas Code 11.28.
4. I recognize the power of the Board of Trustees to govern and manage the operations of the LISD and recognize that my role as the commanding officer of JBSA-Lackland is limited only to the duty defined by statute in the process for appointing the Board of Trustees.
5. Thank you and your staff for your support of our school district. If you have any questions, please contact my POC, Ms. Lori Phipps at (210) 671-8388.

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T.J.1136960861 THOMPSON.SCOTT.J.1136960861
Date: 2019.05.07 17:30:28 -05'00'

SCOTT J. THOMPSON, Colonel, USAF
Commander, 502d Installation Support Group

- 3 Attachments:**
1. Ms. Jere Pace
 2. Mr. Perry Slater
 3. Mr. Brian Case



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: JERE MADELING PACE

Residential Address:

If using to confirm eligibility.

12227 STILLWATER CREEK
SAN ANTONIO, TX 78254

Physical Address of Employer:

If using to confirm eligibility.

102 HALL BLD, STE 249
SAN ANTONIO, TX 78243

Board of Trustees Location Applying For:

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.


Signature of Applicant

11 Feb 19
Date

JERE M. PACE
Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

Jere M. Pace

12227 Stillwater Creek

San Antonio TX 78254

Home: (210) 589-3566; Office: (210) 977-6977

Work E-mail: jere.pace.1@us.af.mil

Home E-mail: jerelazard@yahoo.com

OBJECTIVE: To serve as a Board Member of the Lackland Independent School District (LISD) Board of Trustees

EMPLOYMENT HISTORY:

Manpower Analyst, June 2011 to Present

Employer: 25th Air Force, 248 Kirknewton, Ste 249, San Antonio, TX 78243

Grade: GG-13

Supervisor: Mr. Renato Queza, (210) 977-5394, may be contacted

- Serves as the Command technical advisor regarding manpower requirements
- Develops, measures, and validates manpower and associated workloads
- Provides technical guidance and formulates recommendations on manpower requirements processes and utilization
- Plans, organizes, and develops studies or projects
- Negotiates effectively with management to accept and implement recommendations

EDUCATION:

Community College of the Air Force, April 2008

Associate Degree in Human Resource Management

Park University, October 2012

B.S. Degree, Human Resource Management – Magna Cum Laude GPA: 3.74/4.0

Webster University, June 2017

M.A. Degree, Management and Leadership

PROFESSIONAL MEMBERSHIPS:

Rotary Club of San Antonio Mission Trail, 2010 to Present

- Leverage professional expertise to oversee Club and District level operations and projects
- Ensures area of responsibility complies with Rotary International (RI) Constitution and Bylaws
- Serves on the Mission Trail Rotary Club Board and incoming Club Secretary, July 2019
- Graduated Assistant Governor; oversaw five Clubs across the District

Alumni Association, Leadership Federal Executive Board (FEB), Class of 2018

- Graduate of The Alamo FEB's 10-month leadership program
- Purpose is to foster activities and involvement within the greater San Antonio metropolitan area by "Giving Back to Our Community"

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**DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO**



8 April 19

MEMORANDUM FOR MR. MIKE MORATH
COMMISSIONER, TEXAS EDUCATION AGENCY
1701 NORTH CONGRESS AVENUE
AUSTIN, TX 78701

FROM: 502 SFG/CC
1 Washington Circle, Suite 2
JBSA-Randolph, TX 78150-4560

SUBJECT: Reappointment of Mr. Patrick Luna to the Randolph Field Independent School District (RFISD) Board of Trustees

1. I respectfully request the reappointment of Mr. Patrick Luna to the RFISD Board of Trustees. Attached is his resume, as required by Texas Administrative Code Section 61.2a(1), along with a signed statement expressing his willingness to accept the appointment and serve in full adherence to the established state standards for school board members.
2. The remaining nominees, in order of preference are, Mr. Bertell Francois and Mr. Marvin Strange.
3. All nominees are qualified under the general school laws of Texas and either live or work on JBSA-Randolph. Each nominee is well qualified and the appointment of any one of them would be in full compliance with the provisions of the Texas Education Code 11.352. Every avenue was used to reach the widest possible applicant pool. The membership composition of the board of trustees is in compliance with the provisions of Texas Code 11.28.
4. I recognize the power of the Board of Trustees to govern and manage the operations of the RFISD and recognize that my role as the commanding officer of JBSA-Randolph is limited only to the duty defined by statute in the process for appointing the Board of Trustees.
5. Thank you and your staff for your support of our school district. If you have any questions, please contact my POC, Ms. Angela Green at (210) 652-3081.

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Y.F.1062602992 Date: 2019.04.08 18:52:47
-05'00'

JEFFREY F. CARTER, Colonel, USAF
Commander, 502d Security Forces Group

4 Attachments:

1. RFISD Board Solicitation Letter
2. Mr. Patrick Luna's Application
3. Mr. Bertell Francois's Application
4. Mr. Marvin Strange's Application



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: Patrick T. Luna

Residential Address: 100 H St East, Suite 5

JBSA Randolph TX 78150

Physical Address of Employer:

100 H St East, Suite 5

JBSA Randolph TX 78150

Board of Trustees Location Applying For: Randolph Field ISD

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

LUNA.PATRICK.T.112 6064566
Digitally signed by LUNA.PATRICK.T.1126064566
Date: 2019.03.22 10:30:47 -05'00'

22 March 2019

Signature of Applicant

Date

Patrick T. Luna

Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

PATRICK T. LUNA
3303 Ashley Way, Marion TX 78124
210.652.7040 (Work) • (210) 268-2036 (Cell) • patricktluna@gmail.com

International Affairs Program Manager

31 years successful experience providing fiscal, strategic, and operational leadership

Dynamic, results-oriented leader with a strong track record of successful performance in unique and demanding positions utilizing keen analysis, insight and team approach to drive improvements and implementation of best practices to meet establish goals and objectives. Additional areas of expertise include:

- Strategy, Vision & Mission Planning
- Public Relations & Media Affairs
- Contract Negotiations & Strategic Alliances
- Finance, Budgeting & Cost Management
- Policy & Procedure Development
- Government Regulations & Relations

RELATIVE EXPERIENCE (TEC 11.352)

Decision Making Ability

- HQ AETC/IA AFSAT, JBSA Randolph (2010-Present). Manage international agreements by interfacing with and advising key officials in the State Department, Defense Security Cooperation Agency, Air Force Secretariat, Major Commands, Joint Staffs and Embassy Security Cooperation Offices requiring professional knowledge of the formulation and direction of foreign affairs that support US national security objectives.

Unfettered decision making authority; advised His Royal Highness Prince Faisal bin Hussein, Deputy Supreme Commander of the Jordan Armed Forces, of training efforts supporting CASA-235 gunship purchased through Direct Commercial Sales; trusted consult and advisement not to use security assistance went against the norm, but resulted in four full crews and 25 technicians trained/qualified and significant cost savings to the Jordanian government.

Enterprise based decisions; created first ever C-145 aircrew and technician training courses; coordinated with AETC and AFSOC functional area experts to receive Command approval; first partner national enrolled with two additional partner nations added for FY17; right decision for both USAF and partner nations; increased USAF training and mission capability.

Appointed Deputy Security Assistance Program Manager for Training; team lead for technical, aircrew and English language training for over 5K Royal Saudi Air Force students in and or awaiting training in the largest Foreign Military Sales case in USAF History valued at \$2.1B; not afraid to make decisions in a political-military sensitive program, chose to return over 25 students to Saudi Arabia for failure to progress; result, grades/attendance up; clearly in charge.

- HQ AETC/A4M, JBSA Randolph (2006-2007). Delivered flawless logistics, installation and mission support to shape the learning environment by developing policy/procedures for

facilities, force protection, aircraft support and modernization of over 2,800 aircraft valued at over \$7B.

Objectivity

- HQ AETC/IA AFSAT, JBSA Randolph (2009-Present). Managed international agreements for training services/congressionally appropriated grants by interfacing with/advising key officials in the State Department, Defense Security Cooperation, Air Force Secretariat (SAF/IA), Major Commands, Unified Commands, Joint Staffs, Security Assistance Program Manager (SAPM), AFMC System Acquisition Team, System Program Office (SPO) and Security Cooperation Office (SCO) on training issues requiring an objective and professional knowledge of the formulation and direction of foreign affairs that support US national security objectives. Develop Request for Information/Proposals (RFI/RFP), Performance Work Statement development, Independent Government Estimate (IGE), comprehensive Technical Evaluation (Tech-Eval), source selection evaluation, sole-source justification and other procurement documents/functions as needed to support the acquisition process.

Increased foreign partners' training by 31% using creative training methodologies; recouped cancelled/unused training slots by other partner nations at USAF/Contractor schools— no seat went unfilled, increased in-country training programs at a reduce cost by “piggy-backing” on training teams already in country/region and embedded training into equipment purchase contracts making training part of the equipment delivery – almost zero cost to partner nation.

- Combined Allied Powers Transition Forces, Senior Adviser, Kabul Air Base Afghanistan (2007-2009). Senior Advisor to Afghan Army Air Corps, Maintenance Group Commander on leadership roles/responsibilities, maintenance management, process improvement and leadership development. Developed aircraft, equipment and manpower requirements to build and sustain operations. Briefed USAF leadership and senior level decision makers on mission programs/process that required professional knowledge of the formulation/direction of foreign affairs of the USG and cultural and political dynamics of the Afghan civil and military government structure.

Critical Thinking

- HQ AETC/IA AFSAT, JBSA Randolph (2011-Present). Developed and implemented strategic training plans bolstering both national and foreign national capabilities/strengths while strengthening US presence and influence in theater operations and policy. Able to direct foreign nation's focus from present day to strategic outlook ensuring continued success.

Rebuilt Lebanese Air Force stifled by pilot/aircraft shortages; developed short/long term training plans via both USAF/Contractor pilot training programs, lobbied for critical USAF pilot slots, key to \$3M aircraft purchase grant to Lebanon and identified critical need to AF Headquarters for advance pilot and sensor operator training resulting in first ever USAF Special Operations Team mobile training team to Lebanon – result, saved critical aircraft program while increasing counter-terrorism capability for partner nation.

Headquarters AF hand picked for Yemen Air Force transition planning; Yemen civil war halted all training within the US; 128 students at risk in Navy, Army, Air Force and Contractor

training programs; extremely sensitive program require effective, efficient and methodical mitigation planning; all students accounted for, tracked and returned the Yemen and or processed through Department of Homeland Security; recognized at by USAF HQ leadership.

- Camber Corporation, San Antonio TX (2010-2011). Demonstrated knowledge and technical skill in the application of policies, methods and techniques to analyze and evaluate the effectiveness of training programs and to formulate and recommend courses of actions to provide necessary training within the planned program for the training venues to meet mission requirements.

Fiscal Competency

- HQ AETC/IA AFSAT, JBSA Randolph (2011-Present). Manage multiple FMS programs developing and implementing over \$100M in programs to support the acquisition of complex major weapon systems executed under the auspice of the US Department of State.

Tackled Bahrain financial reconciliation; \$500K over obligated/commitment; 9 month accounting effort/persistence resulted in all accounts being 100% reconciled and prepped for closure with \$125K identified as excess funds; Bahrain Defense Minister hailed as “the one”.

Recognized expert in Foreign Military Sales (FMS); appointed to lead the largest FMS case in USAF history value at over \$2.1B for the Royal Saudi Air Force; first act was to audit the program correcting over 1.5K line entries resulting in \$4K financial errors identified and fixed within the first 6 months on the job – message sent and received, fiscal responsibility a must.

Inherited two lagging English language training contract efforts for both overseas and stateside; assembled and led subject matter expert team that terminated one contract effort, combined and standardized two existing contract with remaining new contracting effort; contracts awarded ahead of schedule, no gap in training and \$75M below expected cost.

- Camber Corporation, San Antonio TX (2010-2011). Provided fiscal, strategic and operational leadership to reduce cost and improve operating results by revamping internal procedures and controls, reorganized/reallocated resources and implemented best practices and performance monitoring systems in support of continuous improvement.

Public School Education

- Randolph Field ISD, Board of Trustees (2012-Present). Team actions enabled District to face challenges head on while ensuring the right resources, personnel and funds were available to meet set objectives. Tackled challenges upfront; revamped District transfer policy, introduced middle school athletics/booster club, advanced technology in the classroom, constructed and upgraded facilities, increased teacher/staff to meet increased enrollment; result, District ranked #1 in San Antonio area and Top 100 in Texas twice.

Obtained over 110 hours of Trustee continued education and training and in 2012 selected from over 2,500 applicants for the Texas Association School Board Leadership Development Program.

Encouraged and worked with Board and Superintendent to develop long range strategic plans; specifically focused on increased enrollment to drive increased funding; result, aloud for increase in school programs and staff.

Recognizing a visionary leader is a must to meeting/implementing strategic plans; vocal supporter of the Superintendent; aligns with Board's strategic view; impact thus far, new high school opened on time, new cafeteria/gym/auditorium construction ahead of schedule, and football field renovation done; impact, student moral/grades/attendance exceed State standards.

Increase student patriotism/moral; key supporter/initiator of such new programs as the JROTC, middle school athletics, middle school pep squad and numerous other extracurricular programs.

- Geilenkirchen NATO AB Germany, Board of Trustees, Vice President (2002-2004). Advocated for growth and financial support; Department of Defense Schools (DoDS) replaced aging heating system, new playground equipment donated/repared by sponsors, increased cultural emersion field trips and school activities.
- Geilenkirchen NATO AB Germany, Parent Teacher Student Organization, Vice President (2001-2002). Supported school through various fund raisers and events; raised over \$3,000 during fund drive to fund annual Spring Festival; hosted base wide "American Day" event exposing base nationals to US carnival theme, all base organizations raised funds.
- Educator, Hallettsville ISD, Hallettsville TX (1994). Substitute teacher for math and history.
- Educator, Las Vegas ISD, Las Vegas NV (1993). Student teacher for math and electronics.
- Educator, University of Nevada, Las Vegas NV (1992). Teaching Assistant for political sciences

Community Involvement

- Webster University – San Antonio Alumni Association
- Knights of Columbus, Council #2828
- Eucharistic Minister and Lecture, Base Chapel
- Randolph Field ISD, Board of Trustees (2012-Present)
- Geilenkirchen NATO AB Germany, Board of Trustees, Vice President (2002-2004)
- Geilenkirchen NATO AB Germany, Parent Teacher Student Organization, Vice President (2001-2002)