



DEPARTMENT OF THE AIR FORCE
502D AIR BASE WING
JOINT BASE SAN ANTONIO



MEMORANDUM FOR MR. MIKE MORATH, COMMISSIONER, TEXAS EDUCATION AGENCY

FROM: 502 ABW/CC
2080 Wilson Way Bldg 247
JBSA Ft Sam Houston TX 78234-2362

SUBJECT: Appointment of Mr. John Sheehan Jr., Mr. John Jackson, and Ms. Jere Pace to the Lackland Independent School District (LISD) Board of Trustees

1. Please consider this my formal request to appointment Mr. John Sheehan Jr., Mr. John Jackson, and Ms. Jere Pace to the LISD Board of Trustees. Enclosed are their resumes, as required by Texas Administrative Code Section 61.2a (1), along with signed statements expressing their willingness to accept the appointments and serve in full adherence to the established state standards for school board members.
2. The nominees are eligible for appointment under the general school laws of Texas and live or work on Joint Base San Antonio-Lackland. The nominees are highly qualified and would be in full compliance with the provisions of the Texas Education Code 11.352. Every avenue was used to reach the widest possible applicant pool with five candidates submitting packages. The membership composition of the board of trustees is in compliance with the provisions of Texas Education Code 11.352.
3. I recognize the power of the Board of Trustees to govern and manage the operations of LISD and recognize that my role as the commanding officer of the 502d Air Base Wing, in the process for appointing the Board of Trustees, is limited to the duty defined by statute.
4. Thank you for your support of our school district. If you have any questions please contact, Ms. Dianna Fryer at (210) 671-8388 or dianna.fryer@us.af.mil.

DRIGGERS.RUSS¹ Digitally signed by
ELL.D.1024001233¹²³³ DRIGGERS.RUSSELL.D.102400
Date: 2023.05.16 10:18:33 -05'00'

RUSSELL D. DRIGGERS
Brigadier General, USAF
Commander

Attachments:

1. Mr. John Sheehan Jr.'s Resume
2. Mr. John Jackson's Resume
3. Ms. Jere Pace's Resume



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: John K. Jackson

Residential Address: 9511 Tioga Cove
San Antonio, Texas 78251

Physical Address of Employer: 616 Operations Center
JBSA Lackland
3515 South General McMullen Drive
San Antonio, Texas 78226

Board of Trustees Location Applying For: Lackland Independent School District

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

A handwritten signature in black ink, appearing to read "John K. Jackson", written over a horizontal line.

Signature of Applicant

24 Mar, 2023

Date

John K. Jackson

Printed Name of Applicant

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

JOHN K. JACKSON

9511 Tioga Cove, San Antonio, TX 78251
Email: grambling1980@yahoo.com

Day: 210-395-0074
Evening: 719-339-1963

SUMMARY OF QUALIFICATIONS

- 30-plus years in intelligence and cyberspace leadership and managerial positions
- United States Air Force (USAF) senior civilian; retired USAF Officer
- Postgraduate Degrees
- Top Secret security clearance, with current access to sensitive compartmented information (SCI)

SUMMARY OF SKILLS AND ABILITIES

- Expert background in intelligence, surveillance, and reconnaissance (ISR) planning/operations
- Broad experience integrating Cyberspace and ISR into enterprise strategic planning processes
- Extensive background managing sensitive/compartmented USAF programs
- Accomplished administration of enterprise-level programs, projects, and budgets
- Demonstrated experience guiding matrixed and multi-functional organizations

EXPERIENCE

Deputy Director

June 2020 to Present—616th Operations Center (OC) / 16th Air Force, San Antonio, TX

- Integrates and synchronizes daily Information Warfare Operations
- Exercises command and control of Air Force Cyber Forces on behalf of the 16th AF Commander
- Plans, optimizes, and executes convergence effects of ISR, Cyber, and Information Operations (IO)

Chief, Strategy Division

January 2020 to June 2020—616th Operations Center / 16th Air Force, San Antonio, TX

- Managed and directed both long-range and near-term planning activities
- Assessed Cyber, ISR, Electronic Warfare (EW), and Information Operations effectiveness
- Directed Special Technical Operations (STO), special-access, and support to Special Operations

Chief, Special Missions Division

January 2014 to January 2020—625th Operations Center / AF ISR Agency, San Antonio, TX

- Defined missions, objectives, requirements, expenditures, and priorities for the organization
- Led creation of a new Operations Center—operational control of 70k+ personnel, worldwide
- Directed Special Technical Operations, special-access, and support to Special Operations

Chief, Readiness Division and National-Technical Means Branch

January 2008 to January 2014—AF Intelligence, Surveillance, and Reconnaissance Agency, San Antonio, TX

- Managed force readiness, exercise planning/support, risk management, and force integration
- Directed a multi-million dollar program integrating airborne and space operations
- Provided oversight and direction of national intelligence activities—DoD and Air Force programs

Chief, Combat Support/Special Information Operations Division and Special Management Office

November 2005 to January 2008—Air Intelligence Agency, San Antonio, TX

- Directed programming and budgeting activities to ensure delivery of services across the enterprise
- Conceived, initiated, and monitored national, service, and agency policy, programs, and projects
- Directed staff activities for all special information operations, to include Special Technical Operations and other limited-access programs

EDUCATION AND TRAINING

Formal Education

- Master of Arts Degree in Information Systems Management—Webster University
- Master of Arts Degree in Public Administration—Webster University
- Bachelor of Arts Degree in Political Science—Grambling State University

Professional Military Education

- Air War College
- Air Command and Staff College
- Squadron Officer School

Leadership

- Masters Leadership Program of Greater San Antonio
- Municipal Leadership Institute of San Antonio
- Seminar for Executives on Legislative Operations
- Congress and the Intelligence Community Workshop
- Driving Performance through Dialogue Workshop

Functional

- Civilian Personnel Management Course
- Contingency Wartime Planning Course
- Joint Information Operations Orientation Course
- Worldwide Joint Planning Orientation Course
- Imagery Intelligence Officer Course

Certifications

- Director of National Intelligence (DNI) *Intelligence Community Officer (ICO)*
- Intelligence Community Assignment Program (ICAP)—Joint Duty

CIVIC AND COMMUNITY

- Director—Project QUEST, Inc. Board of Directors
- Trustee—Lackland Independent School District Board of Trustees
- Former Commissioner—City of San Antonio Planning Commission
- Member—Development and Marketing Committee, Project QUEST, Inc.

MAJOR AWARDS AND HONORS

- Headquarters, USAF Intelligence Officer of the Year
- Meritorious Service Medal, with three oak leaf clusters
- Joint Service Commendation Medal, with two oak leaf clusters
- Air Force Commendation Medal
- National Defense Service Medal, with oak leaf cluster
- Armed Forces Expeditionary Medal
- Armed Forces Service Medal
- NATO Medal



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: Jere M. Pace

Residential Address: 7914 Milton Favor, San Antonio, TX 78254

Physical Address of Employer: 102 Hall Blvd, Ste 119, JBSA-Lackland AFB, TX 78243

Board of Trustees Location Applying For: JBSA-Lackland

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.

PACEJERE.MADELINE.124138 0269 Digitally signed by
PACEJERE.MADELINE.1241380269
Date: 2023.03.27 13:28:51 -05'00'

Signature of Applicant

Jere M. Pace

Printed Name of Applicant

27 Mar 23

Date

***Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly.
Form must be completed prior to setting up your interview with the selection board.***

Jere M. Pace

7914 Milton Favor

San Antonio, TX 78254

Office: COMM (210) 977-6092, DSN 969-6092; Home: (210) 589-3566

Work E-mail: jere.pace.1@us.af.mil; Home E-mail: jerelazard@yahoo.com

OBJECTIVE: To ensure my organization is efficiently and effectively utilizing resources (personnel and funding) to fulfill mission and support requirements.

EMPLOYMENT HISTORY:

Chief, Manpower and Reserve Affairs Division, GG-0343-14 September 2021 to Present

Employer: 16th Air Force (Air Forces Cyber)

102 Hall Blvd, Suite 119, San Antonio, TX 78243

Supervisor: Lt Col Richelle Hill, COMM (210) 977-3511 or DSN 969-3511, may be contacted

Serves as the Air Force Service Cryptologic Element (AF/SCE), Intelligence Community (IC) and Air Forces Cyber (AFCYBER) expert in Reserve affairs and manpower requirements management to include requirements development, measurement, validation, and utilization. Represents 16 AF in meetings and negotiations with senior decisions makers and planners from other MAJCOMs, Air Staff, DoD, National Security Agency (NSA), Defense Intelligence Agency (DIA), National Reconnaissance Office (NRO), National Geospatial Intelligence Agency (NGA), other national agencies, and congressional staff members. Oversees 16 AF's Servicing Manpower Office (i.e., organization, resources, and requirements capability) responsible for supporting the NAF's global staff and enterprise comprised of >49K Total Force billets (e.g., Regular Air Force (RegAF), Reserve, Guard, civilian, and contractor). Leverages technical expertise to formulate recommendations for 16 AF Senior military (General Officers) and civilian (Senior Executive Service) leadership's consideration and execution. Ensures the proper utilization of manpower resources funded by Air Force POM, Military Intelligence Program (MIP), Consolidated Cryptologic Program (CCP), General Defense Intelligence Program (GDIP), and the National Geospatial Program (NGP). Functional and central manager for 16 AF's Individual Mobilization Augmentee (IMA) program and manages all IMA manpower actions, assignment actions, and tracks the status of IMAs assigned across the enterprise to ensure effective active force support in peacetime and mobilization readiness in wartime. Manages the NAF staff's Military Personnel Appropriations (MPA) program and assists with POM requests for man-days. Supervises a division comprised of multiple lower graded Management Analysts (GG-13 and GG-12), one Reserve Affairs Specialist (GG-12), and one Personnelist (MSgt, IMA). Promotes a productive environment centered on clear and timely communication.

***Notable: Served as Acting 16 AF/A1 Deputy Director from February to July 2022**

Individual Mobilization Augmentee (IMA) to 16th Air Force Section/CC May 2020 to Present

Employers: 16th Air Force (Air Forces Cyber) and Air Force Reserves

Rank & AFSC: 1LT, 038F4 (Force Support Officer)

Supervisor: Maj Jaleesa T. Tachie, DSN: 969-6889/COMM: (210) 977-6889, may be contacted

Serves as IMA to Numbered Air Force (NAF) Section Commander. Strategic advisor to the NAF Commander on any personnel-related tasks, policies, and/or procedure in accordance with Air Force Instruction 1-2, and assist the NAF Commander in improve the unit and complete the mission responsibilities. Provides oversight to CSS personnel and ensures the execution of daily operations to include unit personnel and other commander directed programs.

Senior Manpower Analyst, GG-0343-13 December 2013 to September 2021

Employer: 16th Air Force (Air Forces Cyber)

102 Hall Blvd, Suite 249, San Antonio, TX 78243

Supervisor: Ms. Richelle Hill, COMM 210-977-3511, may be contacted

Served as the Air Force Service Cryptologic Component (AF/SCC) senior advisor regarding manpower requirements and organization management. When required, served as 16 AF Manpower and Reserve Affairs Division Chief, and oversaw the Division's functions and staff. The lead manpower expert on requirements management to include requirements development, measurement, validation, and utilization. Utilizes Air Force and commercial qualitative and quantitative techniques to apply principles, concepts, methodologies, and procedures of managing manpower resources, requirements, and organizational constructs. Conducted commander-directed manpower assessments to ensure the most efficient and effective utilization of scarce manpower resources. Formulated recommendations on manpower requirements processes, manpower utilization, and manpower programmatic for the IC, ACC, other MAJCOMs, and 16 AF Staff and subordinate units. Represented 16 AF/A1 while attending high-level planning and decision meetings held locally, at designated locations, or via secure video teleconferences. Tracked changes to >49K Total Force enterprise comprised of military (e.g., RegAF, Reserve, and Guard), civilian, and contractor billets. Resolved a full range of complex manpower initiatives using knowledge of manpower policies and directives. Ensured all assigned Authorization Change Requests (ACRs) and Organization Change Requests (OCRs) are completed in accordance with AF instructions and policies. 16 AF Reserve Affairs duties included IMA manpower change requests, Colonel and Chief billet and grade management, and MPA manpower requirements validations. Provided 16 AF with short term, skilled manpower when RegAF components were not available or insufficient. To complete queries, thoroughly researched and coordinated assigned special projects and taskers to meet designated commitments and suspenses. Delivered findings and recommendations to taskers by formulating reports, position papers, and briefings. Organized, built, and leveraged organizationally appropriate collaborative networks of coworkers, peers, customers, stakeholders, and teams within organizations across the Air Force and Defense Intelligence Components. Trained and advised functional area managers and program managers on UMD management, manpower policies, and functions. Maintained a working knowledge of personnel management, EEO, safety, and security regulations, practices, and procedures. Coordinated on resolution of AFPOM, MIP, and NIP manpower issues and initiatives. Enabled 16 AF/A1's mission to deliver Manpower and Personnel services to organize, train, and equip global 16 AF Airmen across nine wings and two centers.

Lead Consolidated Cryptologic Program (CCP) Manpower Analyst, GG-343-12 June 2011 to December 2013

Employer: AF Intelligence, Surveillance, and Reconnaissance Agency (AFISRA)
248 Kirknewton, Suite 317, San Antonio, TX 78243
Supervisor: Mr. Renato Queza (Retired)

Served as the Command and Air Force Service Cryptologic (AF/SCE) technical advisor to the AIM Division Chief and the A1 Director regarding National CCP manpower requirements management. The lead expert on National Security Agency/Central Security Service (NSA/CSS) and AF CCP manpower requirements management to include requirements development, measurement, validation, and utilization. Provided technical guidance and formulates recommendations on manpower requirements processes, manpower utilization, and AF/NSA manpower programmatic for NSA/CSS, SAF/AAR, HAF/A2, other MAJCOMs and AFISRA Staff and subordinate units. Served as AFISRA/A1 subject matter expert for NSA-directed worldwide site reviews. In turn, translated findings into adjustments on the UMD and in NSA/CSS's Human Resource Management System (HRMS). Lead Manpower Analyst for all OCRs and ACRs impacting CCP-funded resources across the command. Oversaw manpower requirements validations in accordance with Air Force and NSA directives while identifying requirements and initiating requests for additional manpower. Primary AF/SCE advisor to NSA Manpower Management office (BF12) who chairs the Manpower Working Group (MWG). Represented AFISRA while attending high-level NSA-hosted planning and decision meetings held in the National Capital Region and via secure video teleconferences. Worked directly with NSA Investment Portfolio (IP) Managers to define and present AF policy and guidance for AF manpower resources. Briefed and advised senior military and civilian leadership on AF and NSA manpower issues. Participated in the development of unique manpower standards in support of AFISRA's and NSA's specialized, complex mission requirements by leading associated workload studies. Functioned as the AFISRA and AF/SCE Lead while participating in AF and NSA/CSS manpower requirements evaluations at worldwide locations within national, multi-service and coalition environments to ensure AFISRA assets were effectively and equitably utilized. Managed

AFISRA's 70+ joint duty authorizations sponsored by NSA/CSS. Advocated AFISRA requirements in the NSA/CSS and AFISRA corporate and staffing process. Possessed an extensive knowledge of the IC mission, roles, functions, organizational structures, management, and business practices. Has an extensive knowledge of NSA and AF manpower and personnel databases. Planned, organized, and developed studies or projects to negotiate effectively with management to accept and implement recommendations. Those proposals involved substantial resources and required extensive changes in established concepts and procedures. Trained and advised Functional Area Managers (FAM) on UMD management, manpower policies, and functions. Provided coordination between NSA, AFISRA, and 24 AF on resolution of CCP, AFPOM, and GDIP-related manpower issues.

NCOIC, Requirements Branch March 2008 to June 2011

Employer: AF Intelligence, Surveillance, and Reconnaissance Agency (AFISRA)

248 Kirknewton, Suite 317, San Antonio, TX 78243

Rank & AFSC: MSgt/E-7, 3F371

Supervisor: Mr. Renato Queza (Retired)

Lead Manpower Analyst for HQ AFISRA Staff, Wings/Centers, and subordinate units. Oversaw manpower requirements validations in accordance with Air Force, DIA, NGA, and NSA directives. Staffed Special Operations Forces (SOF), NASIC, and NSA issues to corresponding HHQs, AFISRA Staff Functions and subordinates, and 24 AF. Served as AFISRA/A1 subject matter expert for NSA-directed worldwide MMRTs and translated findings into authorizations on the UMD and in HRMS. Represented AFISRA while attending high-level NSA-hosted planning and decision meetings in the National Capital Region. Tracked AFISRA and 67 NWW changes to CCP assets to include military and civilians. Lead manpower representative during the activation of four ISR Groups, six squadrons, and 12 detachments/operating locations. Identified requirements and initiated requests for additional manpower. AFISRA/A1 representative for SOF working group. Briefed and advised senior management on AF and NSA manpower issues and developed COAs. Trained and advised FAMs on UMD management, manpower policies, and functions. Provided coordination between NSA, AFISRA, and 24 AF on resolution of CCP, AFPOM, and GDIP-related manning issues.

SECURITY CLEARANCE: TS/SCI with current Counterintelligence (CI) Polygraph

EDUCATION:

Webster University, June 2017

M.A. Degree, Management and Leadership

Park University, October 2012

B.S. Degree, Human Resource Management

Community College of the Air Force, April 2008

Associate Degree, Human Resource Management

PROFESSIONAL MILITARY EDUCATION/TRAINING:

- **Initial Force Support Officer Course (IFSOC)**, 335th Training Squadron, 8 weeks, Feb 2021
- **Total Force Officer Training (Commissioning Program)**, 12 weeks, Commissioned 22 May 2020
- **Air Command and Staff College (ACSC) Distance Learning (DL) 6.0.**, 249 hrs, May 2019

TRAINING:

- **Congressional Justification**, Government Affair Institute at Georgetown University, 16 hrs, Jul 2019
- **Planning, Programming, Budgeting and Execution Basic Course**, HAF/A8PE, 16 hrs, May 2019
- **Enhancing Human Capital 301 Facilitation**, Profession of Arms Ctr of Excellence, 32 hrs, Nov 2018
- **Creating Culture of Performance/Accountability in Government Work Environment**, 16 hrs, Oct 2017
- **Leadership Strategies for Effective Communication in the Workplace**, 16 hrs, Aug 2017

- **AF Smart Operations 21 (AFSO21) Level 1**, 40 hrs, May 2017

PROFESSIONAL MEMBERSHIPS:

Rotary Club of San Antonio Mission Trail, 2010 to Present

- Leverages professional expertise to oversee Club and District level operations and projects
- Rotary Foundation Chair
- Served as Mission Trail Rotary Club Board Secretary
- Served as Assistant Governor; oversaw five Rotary Clubs across the District

Alumni Association, Leadership Federal Executive Board (FEB), Class of 2018

- Graduate of the Alamo FEB's 10-month leadership program
- Purpose is to foster activities and involvement within the greater San Antonio metropolitan area by "Giving Back to Our Community"

Board Secretary, Lackland ISD (LISD) Board of Trustees, 14 Jun 2019 to Present

- Governs and oversees the management of Lackland ISD
- Establishes performance goals for the District and monitor progress toward those goals
- Adopts and files a budget for the succeeding fiscal year
- Ensures that the Superintendent of Schools implements and monitors plans, procedures, programs, and systems to achieve appropriate, clearly defined, and desired results in the major areas of District operations
- Seeks to establish working relationships with other public entities to make effective use of community resources and to serve the needs of public school students in the community

Charter President, LISD Education Foundation, June 2020 to Present

- Serves as the Chief Executive Officer for the foundation
- Maintains general charge of the business affairs of the foundation
- Presides at meeting of the Board of Directors



Joint Base San Antonio Statement of Eligibility

Applicant Full Name: John A. Sheehan Jr.

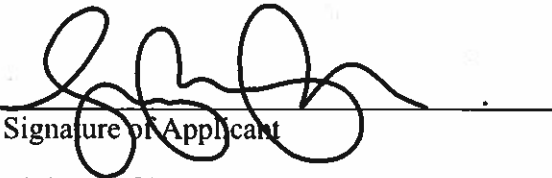
Residential Address: 15131 Sirius Circle
San Antonio, TX 78245

Physical Address of Employer: Air Force Installation Mission Support Center
3515 S. General McMullen Dr., Bldg 1.
JBSA-Lackland, TX 78226

Board of Trustees Location Applying For:

I hereby make a formal application for the above indicated Board of Trustees. In doing so, I confirm that:

- I am qualified under the general school laws of Texas and live or am employed on JBSA.
- I attest the contents of my resume.
- I am a qualified voter.
- I willingly accept the appointment to the Board of Trustees and will serve in this capacity with full adherence to the state established standards on the duties and responsibilities of school board members.


Signature of Applicant

John A. Sheehan Jr.
Printed Name of Applicant

March 31, 2023

Date

Digital Signatures are authorized. If using a wet signature, please sign, date and print legibly. Form must be completed prior to setting up your interview with the selection board.

JOHN A. SHEEHAN JR.

San Antonio, TX

johnjr2513@yahoo.com

(302) 222-7309

OBJECTIVE: Seeking a term on the Lackland Independent School District Board of Trustees.

PROFESSIONAL SUMMARY

Energetic leader with 24 years of experience in diverse environments applying a unique mix of strategic analysis, program and operational management, personnel development and training skills. Able to analyze data and detect inefficient and ineffective processes, as well as identify and evaluate innovative counter-measures. Adept at distilling data and information into clear and concise messages to senior leader. Skills include:

Program Development and Management – Policy Development – Data Mining and Analysis
Oral and Written Communication – Problem Solving – Training and Mentoring – Team Building

PROFESSIONAL HIGHLIGHTS

DEPARTMENT of the AIR FORCE, April 2021 – Current

Protection Service Integration Program Manager, Jan 2023 – Current

- Manages the integration of SF equities, such as, Land Mobile Radio Refresh, Command & Control systems, Utility Small Un-Manned Aircraft Systems, Integrated Base Defense Security Systems, and emerging technologies, where cross-functional impacts occur with Communications, Civil Engineer, Emergency Management, Explosive Ordnance Disposal, and Fire & Emergency Services.
- Develops risk-based analysis and Courses of Action (COAs) for SF equities across the AF enterprise that inform Planning, Programming, and Budgeting decisions in support of the FY2025-2029 FYDP, ~\$1.7B per year.
- Integrates and analyzes data from multi-functional program management sources to provide COA recommendations with indirect or direct impacts to installation Integrated Defense decision spaces informing Small Arms Working Group, I-WEPTAC Mission Assurance Working Groups, and SF Integrated Leadership Team.

Security Forces (SF) AFIS Program Manager, April 2021 – December 2022

- Managed the SF Air Force Inspection System program and supported the continual evaluation process of Antiterrorism (AT) Program Implementation, Integrated Defense, Integrated Defense Planning, Physical Security of Sensitive Conventional AA&E, Installation Perimeter Access Control, Law & Order Operations, DAF Corrections Systems, Arming Use of Force by AF personnel, Security Forces Standards and Procedures, Military

JOHN A. SHEEHAN JR.

San Antonio, TX

johnjr2513@yahoo.com

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Working Dog Program, USAF SA/LW Handling Procedures, SF Training & Standardization Evaluation, Combat Arms Program, and USAF SA/LW Qualification Program.

- Teamed with AFIMSC Fire & Emergency Services, Explosive Ordnance Disposal, and Emergency management to evaluate AFIS program management in order to identify similarities and implement best practices for continual evaluation of SF programs, as well as analyze data with commonalities impacting Integrated Defense.
- Performed risk analysis of all SF programs for 125 SF units semi-annually and provided monthly reports/feedback to SF commanders and MAJCOM/FIELD COM SF staff of the findings, strengths, and overall performance. Advised SF Commanders and Senior Enlisted Leaders across 1 FIELD COM, 8 MAJCOMs, and 2 DRUs of 23 SF enterprise-wide findings and course of actions to mitigate deficiencies, a 50% reduction from previous year.
- Developed a report for 125 units of 14 SF programs resulting in the management of 41.5K data points. Analyzed data points to produce metrics identifying trends of leading and lagging performance indicators for the SF enterprise to inform senior leaders planning, programming, and budgeting decisions and the health of the SF enterprise; as well as areas to improve/streamline policy development, and recommended COA to AFIMSC leaders and program managers.
- Authored and disseminated UEI Trends Analysis Bulletin identifying new trends with analysis, and reconciliation actions to 1 FIELD COM, 8 MAJCOMs, and 2 DRUs. Teamed with HAF/A4SP and AFSFC/S3 for analysis to consider costs, available resources, regulatory requirements, policy waivers, and mitigation/reconciliation efforts for SF enterprise.

U.S. GOVERNMENT CONTRACTOR, October 2019 – February 2021

Defense Consulting Services: Force Protection Business Consultant, June 2020 – February 2021

- Provided higher headquarter strategy, governance, and future planning synchronization and integration within AFSFC lines of effort, objectives and processes. Supported the continual development and planning of the AFSFC Campaign Plan and execution of metrics development and analytics that informed AFSFC leadership planning, programming, and budgeting decisions.
- Utilized knowledge of Security Forces programs to analyze, articulate and advise capability improvements across the Integrated Defense portfolio to include: Operational Risk Management pertaining to security of installation PL resources, planning security operations, deviation program, conducting training and exercises, installation and internal control

JOHN A. SHEEHAN JR.

San Antonio, TX

johnjr2513@yahoo.com

(302) 222-7309

procedures, Security Forces supporting equipment requirements, installation security program facilities, intrusion detection systems, and standards for various ID programs such as Arms, Ammunition and Explosive storage facilities, airfield and mission support aircraft criteria, and other resources.

- Provided Security Forces (unit, HQ AFIMSC, AF/A4S, MAJCOM A4S) innovation integration through representation and advocacy by engagement in AF-level innovation efforts supporting HAF/A4S, AFMC, and AFIMSC initiatives.
- Consulted as an Integrated Defense SME, analyzed Small Business Innovation Research (SBIR) and Small Business Technology Transfer (STTR) activities for opportunities to implement enterprise-wide solutions for Integrated Base Defense Security Systems, Installation Perimeter Access Control, Military Working Dog, and Counter-small Unmanned Aircraft Systems.

Cherokee Federal: Action Officer, Combat Arms and Munitions, October 2019 – June 2020

- Managed USAF Small Arms Range Program, monitored 217 small arms ranges across the Installation and Mission Support (I&MS) enterprise. Utilized metric/statistical analysis to prepare data and briefings for the Small Arms Working Group/Board informing HAF, AF Installation and Mission Support Center (AFIMSC), AF Civil Engineer Center (AFCEC) and AF Security Forces Center (AFSFC) senior leaders to make key decision on investing, divesting and community partnering small arms ranges.
- Consulted as a Combat Arms SME, reviewed six SF Small Arms/Light Weapon discharge incidents in support of SF Lesson Learned. Analyzed trends and employed interpersonal work relationships to recommend policy and training changes to improve mission effectiveness and close performance gaps.

UNITED STATES AIR FORCE, September 1999 – October 2019

Training Program Manager, October 2017 – October 2019

- Managed 11K training seats and \$19.25M training budget; analyzed and distributed seats to over 120 local/global departments supporting 70K employees across 24 career fields ensuring 103% utilization rate.

Career Field Deployment Program Analyst, April 2017 – October 2017

- Analyzed FY19 Agile Combat Support review; identified 533 unsourced requirements for 3K employees verifying 100% accuracy for 77 departments to support global operations and special mission taskings.

JOHN A. SHEEHAN JR.

San Antonio, TX

johnjr2513@yahoo.com

(302) 222-7309

Publication Program Manager, August 2015 – April 2017

- Managed the initial genesis of Security Forces installation health metrics development; identified five critical areas to analyze affording senior leaders an accurate assessment of 77 departments to make risk-based decisions shaping \$96M in base operating support requirements.

Policy Senior Analyst, August 2014 – August 2015

- Oversaw three publications' revisions directing Air Force weapons qualifications and maintenance policies for fourteen weapon systems serving 500K employees annually. Analyzed and identified 2,800 compliance statements and reduced redundancies by 81%.

Front-Line Supervisor and Weapons Instructor, July 2013 – August 2014

- Led a seven employee shop providing weapons training/qualification on six weapons systems for 1K personnel annually, and managed an ammo and weapon \$1.7M account. Managed 23 programs in coordination with Civil Engineer, Ground Safety, and Bio-Environmental; oversaw inspections of 130K weapons, identifying 297 deficiencies ensuring only operational weapons deployed.

Law Enforcement Team Chief, May 2011 – July 2013

- Led 73 employee team securing \$3.2B in DoD assets; oversaw security and law enforcement operations providing immediate response for over 500 incidents annually. Managed section training program certifying 73 employees with a 92% overall average score.

Threat Analyst, April 2010 – May 2011

- Analyzed security requirements for over 300 missions a week, adjudicated 2K overseas airfield assessments annually, and brief 34 airfield assessments to threat working group principals. Tasked aircraft security teams to support over 1K global mission and 5K sorties with zero security incidents.

Integrated Defense Security System Program Manager, June 2009 – April 2010

- Managed headquarters security equipment database tracking five departments' force protection capabilities; oversaw critical author Vindicator security system documents shaping memorandum of agreement supporting three security enhancement and force protection projects.

JOHN A. SHEEHAN JR.

San Antonio, TX

johnjr2513@yahoo.com

(302) 222-7309

EDUCATION and TRAINING

Masters of Science, Organizational Development and Leadership, University of Incarnate Word, San Antonio, TX. Projected graduation September 2020

Professional Manager Certification, Community College of the Air Force-Air University, Montgomery, AL. August 2017

Bachelor of Arts, Education Studies, Ashford University, San Diego, CA. August 2016 (Cum Laude)

Associates Applied Science, Criminal Justice Community College of the Air Force-Air University, Montgomery, AL. April 2004

LACKLAND INDEPENDNT SCHOOL DISTRICT INVOLVEMENT

Board of Trustees Member, July 2021 – Current

Student Health Advisory Committee Co-Chair, August 2020 – May 2021

Student Health Advisory Committee Member, August 2019 – August 2020

District Education Improvement Committee Member, August 2018 – May 2019

Parent, Teacher, Student Organization Member, August 2016 – August 2017